



EARNINGS AND HOURS OF EMPLOYEES

OCTOBER 1974

**AUSTRALIAN
BUREAU OF
STATISTICS**

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EARNINGS AND HOURS OF EMPLOYEES – OCTOBER 1974

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EXPLANATORY NOTES

General

This bulletin contains the results of a survey of weekly earnings and hours which was conducted in respect of the last pay-period in October 1974. Separate estimates are provided for employees in the private and government sectors and for employees in both sectors combined. Preliminary estimates were published in *Earnings and Hours of Employees, October 1974 (Preliminary)* (Reference No. 6.36) issued on 11 June 1975.

2. Similar surveys of **private** employees only were conducted in October in a number of years prior to 1972. They were based on samples of most private employers subject to payroll tax. In 1972, the coverage of the surveys was expanded to include (i) private employees in the Northern Territory and the Australian Capital Territory, (ii) employees in non-government hospitals not subject to payroll tax and (iii) employees of Australian, State and local government authorities. Because of these changes in coverage, results of the 1972 and subsequent surveys are not generally directly comparable with those of earlier surveys. In 1974, the industry classification was changed from that used in previous surveys (see paragraph 12). Consequently estimates *by industry* contained in this bulletin are not directly comparable with those obtained from earlier surveys.

3. A copy of the form used in the 1974 survey is shown on page 7.

Scope of survey

4. The survey obtained data for the calculation of average weekly earnings, average weekly hours paid for, and average hourly earnings for the selected pay-period. In addition, information on overtime and ordinary time earnings and hours was obtained for full-time employees other than managerial, etc. staff. The estimates of average overtime earnings and average overtime hours paid for, shown in Tables 3-5, 16-18 and 26-28, do not relate only to those employees who worked overtime, but are averages for all employees in the specified category, including those who did not work overtime.

5. Estimates of average weekly earnings, average weekly hours paid for, and average hourly earnings for the selected pay-period are presented in this bulletin for industry groups and for States. These estimates are shown separately for private employees in Section I, for government employees in Section II, and for total (private and government) employees in Section III, which also contains some separate estimates for the Northern Territory and the Australian Capital Territory. Separate details are shown for males and females, for adults and juniors, for managerial, etc. staff and non-managerial employees, and for full-time and part-time employees. In order to give an overall picture for industry groups and for States, averages for certain combinations of these employee categories are shown in Tables 8-13 (private employees), 20-23 (government employees) and 30-35 (total employees) of this bulletin.

6. The table on page 5 summarizes, in comparative form details published in this bulletin for private employees, government employees, and total (private and government) employees. Tables containing similar details for each sector are shown on the same line — for example Tables 1, 14 and 24 contain similar statistics for each of these sectors. Statistics for the Northern Territory and the Australian Capital Territory are available for total (private and government) employees only.

7. In general, where an establishment was closed down for part or the whole of the last pay-period in October, or operations were seriously curtailed by an industrial dispute, breakdown, fire, etc., the employer was asked to supply particulars of earnings and hours for the nearest normal pay-period.

Coverage of survey

8. The coverage of the survey was the same as the previous surveys of weekly earnings and hours conducted in October 1972 and October 1973. All wage and salary earners were represented except members of the defence forces, employees in agriculture, employees in private households employing staff, waterside workers employed on a casual basis and employees of private employers (other than hospitals) not subject to payroll tax. Payroll tax was payable by employers paying more than \$400 a week in wages and salaries (other than certain Australian Government bodies, religious and benevolent institutions, public hospitals and other similar organisations specifically exempted under the Australian and State Pay-roll Tax Acts 1971-1974).

9. Australian and State Government bodies were completely enumerated; for other employers separate stratified random samples of private employers, non-government hospitals not subject to payroll tax, and local government authorities were used.

10. Although the sample was not designed to provide estimates of the numbers of employees represented, it has been calculated that the survey was representative of approximately 2,767,000 male and 1,396,000 female wage and salary earners, comprising 1,887,000 males and 1,042,000 females in private employment and 879,000 males and 354,000 females in government employment.

11. As parts of the survey were conducted from samples of employers (see paragraph 9 above) the resultant estimates are subject to sampling variability, that is, variations which might occur by chance because only samples of employers were surveyed. The extent of the detail published has been determined after considering estimated measures of sampling variability. For more details on the reliability of the estimates see the Technical Note on page 42.

Industry classification

12. The industry classification used for the October 1974 survey was the Australian Standard

Industrial Classification (ASIC) described in the Bureau publication *Australian Standard Industrial Classification (Preliminary Edition)* 1969, Vol 1. This classification differs from that used for previous surveys, which was the industry classification used for the 1966 Population Census. Consequently estimates *by industry* contained in this bulletin are not directly comparable with those obtained from earlier surveys. The following table shows the ASIC industry classification now adopted, in

comparison with that previously used. Some of the ASIC industries shown in this table are a combination of two or more ASIC divisions or sub-divisions. The placing of two similar industries opposite each other in the following table does not mean that these two industries are exactly the same in scope. For example, the ASIC industry *basic metal products* (ASIC sub-division 29) is not strictly comparable with the previous industry group, *extracting, refining and founding of metals*.

Division	ASIC Code Sub-division	ASIC Industry	Classified List of Industries (a)
C		Manufacturing –	
	21–22	Food, beverages and tobacco	Food, drink and tobacco
	23,24	Textiles; clothing and footwear	Textiles, clothing and footwear
	26	Paper and paper products, printing and publishing	Paper, printing, bookbinding and photography
	27	Chemical, petroleum and coal products	Chemicals, dyes, explosives, paints and non-mineral oils
	29	Basic metal products	Extracting, refining and founding of metals
	31,33	Fabricated metal products; other industrial machinery and equipment and household appliances	Engineering and metal working
	32	Transport equipment	Ships, vehicles, parts and accessories
	25,28,34	Other (b)	Other
		Non-manufacturing industries –	
B		Mining	Mining and quarrying
D		Electricity, gas and water	Electricity, gas, water and sanitary services
E		Construction	Building and construction
F	46–47	Wholesale trade	Wholesale trade, primary produce dealing, etc.
	48	Retail trade	Retail trade
G,H		Transport and storage; communication	Transport, storage and communication
I		Finance, insurance, real estate and business services	Finance and property
I,K(b)		Public administration and defence (c); community services	Public authority activity (n.e.i.) and business services
A,L(c)		Other industries (d) (forestry and logging, fishing and hunting, entertainment, recreation, restaurants, hotels and personal services)	Amusement, hotels, cafes, personal service, etc. and forestry, fishing and trapping
		Total (c) (d)	All industry groups (c) (d)

(a) Industry classification used for the 1966 Population Census and earnings and hours survey prior to 1974. (b) Includes wood, wood products and furniture (sub-division 25); glass, clay and other non-metallic mineral products (sub-division 28); and leather, rubber and plastic products and manufacturing not elsewhere classified (sub-division 34). (c) Excludes defence forces. (d) Excludes agriculture and services to agriculture (sub-divisions 01 and 02) and private households employing staff (sub-division 94).

Private employees	Government employees	Total (private and government) employees
Full-time non-managerial employees —		
Table 1	Table 14	Table 24
" 2	" 15	" 25*
" 3	" 16	" 26
" 4	" 17	" 27*
" 5	" 18	" 28*
Full-time managerial, etc. staff —		
Table 6		
Part-time employees —		
Table 7	Table 19	Table 29
Total (full-time and part-time) non-managerial employees —		
Table 8	Table 20	Table 30
" 9	" 21	" 31*
" 10	" 22	" 32*
" 11	" 23	" 33*
Total employees (managerial, etc. staff and all other employees) —		
Table 12		Table 34
" 13		" 35*

* Separate statistics for the Northern Territory and the Australian Capital Territory are shown only in these tables.

Comparability of results

13. Results for October 1974 are on the same basis as those for the October 1972 and October 1973 surveys except for industry details. The different industry classifications used are explained in paragraph 12. Results for private employees published in the October 1972 and October 1973 earnings and hours bulletins with Reference No. 6.40 are not directly comparable with the results for private employees published in the October 1972 and earlier bulletins with Reference No. 6.1 because estimates in those bulletins excluded details of private employees in the Northern Territory and the Australian Capital Territory and employees in non-government hospitals not subject to payroll tax. In addition, the industry dissection for private employees shown in this bulletin is more detailed than that shown in the earlier bulletins (Reference No. 6.1).

14. The estimates shown in this bulletin reflect differences — between States, between industries and between government and private employment — in (i) the amounts earned and the hours worked for the same occupations, (ii) the occupational structures within industries, (iii) the industry structure, (iv) the definitions and reporting of managerial, etc. staff and non-managerial employees (see paragraph 24), (v) the level of business activity including the incidence of overtime, etc., (vi) the incidence of incentive, piece-work and profit-sharing scheme payments, and (vii) the degree of implementation of equal pay for the sexes, etc. In particular when comparing estimates for private and government employees points (ii), (iii), (iv) and (vii) would seem to be most important.

15. Average earnings obtained from these surveys reflect the effect of general wage and salary increases granted to government employees prior to the survey date even if the actual increases had not been paid in the survey pay-period. Other similar pay increases for private employees may or may not be reflected in the survey results depending upon the actual date of payment of the increases. However, only the increases applicable to the survey pay-period are included; retrospective payments are excluded.

Definitions

16. The following definitions refer to terms used in the survey and in the tables in this bulletin.

17. *Employees* refer to male and female employees who received pay for the last pay-period in October 1974.

18. *Private employees* are employees of private employers subject to payroll tax and employees of non-government hospitals not subject to payroll tax.

19. *Government employees* are civilian employees of Australian and State government departments, authorities and semi-government bodies, and of local government authorities.

20. *Adults* comprise all employees 21 years of age and over and those employees who, although under 21 years of age, were paid at the adult rate for their occupation.

21. *Juniors* are those employees under 21 years of age who were not paid at the adult rate for their occupation.

22. *Full-time employees* are those employees who ordinarily worked 30 hours or more a week and who received pay for the last pay-period in October. Included are full-time employees on short-time, full-time employees who began or ceased work during the pay-period, and full-time employees on paid annual leave, paid sick leave, long service leave and paid holidays taken during the specified pay-period. Some government employees (e.g. teachers, university lecturers), although paid for a weekly attendance of less than 30 hours, were classified as full-time if they worked the normal scheduled hours for a full week.

23. *Part-time employees* are those employees who ordinarily worked less than 30 hours a week and who received pay for the last pay-period in October. Employees on short-time who normally worked 30 hours or more a week were classified as full-time employees.

24. For private employees, *Other than managerial, etc. staff* were defined to include minor supervisory employees, leading hands, clerical and office staff as well as ordinary wages employees. They exclude *managerial, executive, professional and higher supervisory staff* who, for private employees, were not further defined. For government employees, *managerial, executive, professional and higher supervisory staff* were generally defined as those employees (i) who were ineligible to receive payment for overtime, or (ii) who, although subject to payment for overtime, were in charge of a significant number of employees in a separate establishment (or establishments). For some occupations in government employment, such as school teachers and doctors, there is no general payment for overtime. In these cases, managerial, etc. staff were determined according to the degree of supervision exercised or in relation to the pay structure of associated administrative employees.

25. *Weekly earnings* refers to gross earnings before taxation and other deductions have been made, for the last pay-period in October. It includes overtime earnings, ordinary time earnings, shift allowances, penalty rates, commission and similar payments; and that part of paid annual leave, paid sick leave, long service leave and paid

holidays taken during the specified pay-period. It includes one week's proportion of payments made other than on a weekly basis, e.g. salary paid fortnightly or monthly; paid annual or other leave taken during the specified pay-period; periodical payments under incentive, piece-work, profit-sharing, etc. schemes; commissions; annual or periodical bonuses; etc. Retrospective payments are excluded.

26. *Overtime earnings* refers to that part of gross weekly earnings (as defined above) attributable to hours paid for in excess of award, standard or agreed hours of work. Overtime earnings were not reported for managerial, etc. staff.

27. *Ordinary time earnings* refers to that part of gross weekly earnings (as defined above) attributable to award, standard or agreed hours of work. Included in relation to these hours are shift allowances, penalty rates, commissions, bonuses and incentive payments, and one week's proportion of payments for annual and other leave taken during the specified pay-period.

28. *Weekly hours paid for* refers to the hours for which payment was made. It includes overtime hours, ordinary time hours, paid stand-by or reporting time; and that part of paid annual leave, paid sick leave, long service leave and paid holidays taken during the specified pay-period. For employees paid other than weekly, hours were converted to a weekly basis. For employees who began or ceased work, or were absent without pay for any reason during the specified pay-period, only the hours actually paid for were included. Where agreed hours of work were less than award hours, hours were based on agreed hours. Hours of work were not reported for managerial, etc. staff.

29. *Overtime hours* refers to hours in excess of award, standard or agreed hours of work.

30. *Ordinary time hours* refers to award, standard or agreed hours of work. It includes stand-by or reporting time which are part of standard hours of work, and that part of paid annual leave, paid sick leave and long service leave taken during the specified pay-period.

NOTE. The estimated figures of average weekly earnings contained herein are rounded to the nearest 10 cents, those of average weekly hours paid for to the first decimal place, and those of average hourly earnings to the nearest cent. Any discrepancies between totals and sums of components in tables are due to rounding.

DUPLICATE—TO BE RETAINED FOR YOUR OWN RECORDS

See instructions on page 3.

CONFIDENTIAL

SURVEY OF WEEKLY EARNINGS AND HOURS, OCTOBER 1975

Particulars are to be supplied for all employees on the Australian Capital Territory Pay-roll Tax return for the company, firm or person named in the address box on page 3 and who received pay for the last pay-period in October 1975.

Particulars (see instruction 2)	Number of Employees (see instruction 5)	Total Weekly Man-hours Paid For (i.e., total for one week for all employees in each category—see instructions 8 and 9) To nearest hour	Office use only	Total Gross Weekly Earnings (i.e., total for one week for all employees in each category—see instructions 10 and 11) To nearest dollar	Office use only				
MALE EMPLOYEES									
FULL-TIME MALE EMPLOYEES (i.e., those who ordinarily work 30 hours or more a week)— (see instruction 6)	No.	Overtime Man-hours	Ordinary Time Man-hours	Total Man-hours	Office use only	Overtime \$	Ordinary Time \$	Total \$	Office use only
(a) Managerial, executive, professional and higher supervisory staff	1							2	
(b) All other full-time employees (include minor supervisory employees, leading hands, clerical and office staff as well as ordinary wages employees)	3	4	5	6		7	8	9	
Adults	10	11	12	13		14	15	16	
Juniors	17			18				19	
PART-TIME MALE EMPLOYEES (i.e., those who ordinarily work less than 30 hours a week) (see instruction 4)	20			21				22	
Adults	23							24	
Juniors									
TOTAL MALE EMPLOYEES									
FEMALE EMPLOYEES									
FULL-TIME FEMALE EMPLOYEES (i.e., those who ordinarily work 30 hours or more a week)— (see instruction 6)	No.	Overtime Man-hours	Ordinary Time Man-hours	Total Man-hours	Office use only	Overtime \$	Ordinary Time \$	Total \$	Office use only
(a) Managerial, executive, professional and higher supervisory staff	25							26	
(b) All other full-time employees (include minor supervisory employees, leading hands, clerical and office staff as well as ordinary wages employees)	27	28	29	30		31	32	33	
Adults	34	35	36	37		38	39	40	
Juniors	41			42				43	
PART-TIME FEMALE EMPLOYEES (i.e., those who ordinarily work less than 30 hours a week) (see instruction 4)	44			45				46	
Adults	47							48	
Juniors									
TOTAL FEMALE EMPLOYEES									

Please comment briefly on any unusual features affecting this return (e.g., low or high earnings and hours) and any major differences between this return and your return for last year (if any)

Person who should be contacted if any queries arise regarding this return—NAME Mr _____ Telephone Number _____
Mrs _____
Miss _____

BLOCK LETTERS

Nature of employer's activity _____ Signature _____ Date _____

SECTION I - PRIVATE EMPLOYEES

TABLE 1. - AVERAGE EARNINGS AND HOURS, PRIVATE EMPLOYMENT : FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF, INDUSTRIES, AUSTRALIA, OCTOBER 1974 (a)

	Manufacturing										
	Metal products, machinery and equipment									Total manufacturing	
	Food, beverages and tobacco	Textiles; clothing and footwear	Paper, printing, etc.	Chemical, petroleum and coal products	Basic metal products	Fabricated metal products; other mach- inery, etc.	Transport equipment	Total	Other		
AVERAGE WEEKLY EARNINGS (\$)											
Adult males	141.80	124.30	153.50	157.80	164.30	144.90	141.70	148.60	137.70	145.30	
Junior males	80.90	66.10	79.20	87.50	90.20	76.30	79.70	80.00	70.00	77.70	
Adult females	100.50	88.30	102.60	106.60	112.00	106.00	106.40	106.60	96.00	99.20	
Junior females	66.60	58.90	67.10	71.70	77.40	69.90	75.90	71.80	66.40	65.80	
AVERAGE WEEKLY HOURS PAID FOR											
Adult males	42.7	41.4	41.3	42.0	44.0	42.4	40.7	42.4	42.4	42.3	
Junior males	40.9	40.0	40.5	39.4	40.2	40.4	40.1	40.3	40.1	40.3	
Adult females	39.4	38.3	38.9	38.7	39.2	39.3	38.6	39.2	39.1	38.9	
Junior females	39.1	38.2	39.0	37.6	39.8	39.1	39.1	39.2	39.3	38.8	
AVERAGE HOURLY EARNINGS (\$)											
Adult males	3.32	3.00	3.72	3.76	3.74	3.42	3.48	3.51	3.25	3.44	
Junior males	1.98	1.65	1.95	2.22	2.24	1.89	1.99	1.99	1.75	1.93	
Adult females	2.55	2.30	2.64	2.75	2.86	2.69	2.76	2.72	2.46	2.55	
Junior females	1.71	1.54	1.72	1.90	1.94	1.79	1.94	1.83	1.69	1.70	
	Non-manufacturing										
	Mining	Electricity, gas and water	Cons- truction	Wholesale trade	Retail trade	Transport and storage; communi- cation	Finance, business services	Public adminis- tration, etc.	Other	Total non-manufact- uring	Total all industries
AVERAGE WEEKLY EARNINGS (\$)											
Adult males	186.70	146.30	162.00	132.90	126.00	163.00	136.50	144.60	132.60	145.70	145.50
Junior males	102.30	79.70	78.10	72.50	69.50	82.10	77.40	76.50	74.30	74.00	75.50
Adult females	115.90	103.70	98.50	101.60	100.00	108.50	105.30	117.30	101.40	106.00	103.20
Junior females	75.50	71.00	67.70	67.00	60.10	69.80	69.10	79.90	63.10	66.90	66.70
AVERAGE WEEKLY HOURS PAID FOR											
Adult males	42.6	41.9	43.2	40.8	41.5	43.6	39.3	41.8	42.6	41.8	42.0
Junior males	40.2	39.9	40.3	40.2	40.9	40.9	39.0	39.4	42.2	40.3	40.3
Adult females	38.0	38.4	37.3	38.5	39.7	39.1	37.8	39.0	39.9	38.9	38.9
Junior females	38.6	38.3	38.7	39.2	39.8	38.9	38.1	39.1	39.3	39.0	39.0
AVERAGE HOURLY EARNINGS (\$)											
Adult males	4.39	3.49	3.75	3.26	3.04	3.74	3.48	3.45	3.11	3.49	3.46
Junior males	2.55	2.00	1.94	1.81	1.70	2.00	1.99	1.94	1.76	1.84	1.87
Adult females	3.05	2.70	2.64	2.64	2.52	2.77	2.79	3.00	2.54	2.72	2.65
Junior females	1.96	1.85	1.75	1.71	1.51	1.80	1.82	2.04	1.61	1.71	1.71

(a) Last pay-period in October 1974.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION I - PRIVATE EMPLOYEES

TABLE 2. - AVERAGE WEEKLY EARNINGS AND HOURS, PRIVATE EMPLOYMENT : FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF, INDUSTRIES, OCTOBER 1974 (a)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (b)
AVERAGE WEEKLY EARNINGS (\$)							
<i>Metal products, machinery and equipment</i>							
Adult males	152.20	148.50	139.40	141.70	149.30	157.30	148.60
Junior males	81.70	84.20	75.90	75.50	73.10	73.60	80.00
Adult females	107.90	108.40	99.90	99.70	94.80	100.30	106.60
Junior females	73.10	75.40	70.90	65.20	62.60	*	71.80
<i>Manufacturing (Other than metal products, machinery and equipment)</i>							
Adult males	146.80	141.00	141.30	133.90	137.20	132.90	142.10
Junior males	76.80	75.80	77.40	70.30	67.40	74.40	75.10
Adult females	99.10	95.00	91.90	88.60	88.40	94.20	95.70
Junior females	65.10	67.10	61.40	57.80	61.30	62.90	64.00
<i>Total manufacturing</i>							
Adult males	149.60	144.50	140.60	138.80	142.30	141.10	145.30
Junior males	79.70	80.10	76.80	73.50	70.10	74.10	77.70
Adult females	102.40	98.90	93.40	93.30	89.80	95.00	99.20
Junior females	67.20	69.10	62.80	59.60	61.60	63.60	65.80
<i>Non-manufacturing</i>							
Adult males	148.50	143.80	144.40	134.50	148.40	131.40	145.70
Junior males	75.30	76.20	72.30	72.00	71.20	68.70	74.00
Adult females	110.60	106.80	98.70	99.70	100.30	96.50	106.00
Junior females	68.80	69.90	61.40	65.30	64.60	58.00	66.90
<i>Total all industries</i>							
Adult males	149.10	144.20	142.90	137.10	146.20	136.40	145.50
Junior males	77.10	77.90	74.00	72.70	70.80	70.80	75.50
Adult females	107.20	102.70	97.10	97.00	98.30	96.00	103.20
Junior females	68.50	69.70	61.60	64.10	64.20	59.00	66.70
AVERAGE WEEKLY HOURS PAID FOR							
<i>Metal products, machinery and equipment</i>							
Adult males	42.9	42.1	42.0	41.3	42.6	42.8	42.4
Junior males	40.0	40.9	40.0	39.7	41.5	40.0	40.3
Adult females	39.3	39.3	38.3	38.6	38.7	38.6	39.2
Junior females	39.2	39.3	39.3	39.0	39.6	*	39.2
<i>Manufacturing (Other than metal products, machinery and equipment)</i>							
Adult males	42.2	42.3	42.4	41.7	42.5	41.6	42.2
Junior males	40.4	40.3	40.6	39.4	41.1	40.4	40.4
Adult females	38.8	38.8	38.9	39.0	39.5	38.8	38.8
Junior females	38.1	38.7	39.5	38.9	38.8	39.3	38.7
<i>Total manufacturing</i>							
Adult males	42.6	42.2	42.2	41.4	42.6	42.0	42.3
Junior males	40.1	40.6	40.3	39.6	41.3	40.3	40.3
Adult females	39.0	38.9	38.8	38.8	39.3	38.7	38.9
Junior females	38.4	38.8	39.5	38.9	39.0	39.2	38.8
<i>Non-manufacturing</i>							
Adult males	41.4	41.4	42.0	41.9	42.7	41.4	41.8
Junior males	40.1	40.2	40.3	40.8	40.4	40.2	40.3
Adult females	38.9	38.8	39.2	38.8	39.1	39.3	38.9
Junior females	38.9	39.1	39.3	38.9	39.1	39.8	39.0
<i>Total all industries</i>							
Adult males	42.0	41.9	42.1	41.6	42.7	41.7	42.0
Junior males	40.1	40.4	40.3	40.2	40.7	40.2	40.3
Adult females	38.9	38.9	39.1	38.8	39.2	39.1	38.9
Junior females	38.8	39.0	39.3	38.9	39.1	39.7	39.0

(a) Last pay-period in October 1974. (b) Includes the Northern Territory and the Australian Capital Territory.

* Information not available because the figures are subject to sampling variability too high for most practical uses.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION I - PRIVATE EMPLOYEES

TABLE 3. - AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS AND HOURS (a), PRIVATE EMPLOYMENT : FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF, INDUSTRIES, AUSTRALIA, OCTOBER 1974 (b)

Manufacturing										
Metal products, machinery and equipment										
	Food, beverages and tobacco	Textiles; clothing and footwear	Paper, printing, etc.	Chemical, petroleum and coal products	Basic metal products	Fabricated metal products; other machinery, etc.	Transport equipment	Total	Other	Total manufacturing
ADULT MALES										
Overtime earnings (a) (\$)	22.00	11.60	14.20	21.20	27.50	20.70	12.90	20.30	18.90	19.50
Ordinary time earnings (a) (\$)	119.80	112.70	139.30	136.50	136.90	124.20	128.90	128.30	118.80	125.80
Total earnings (\$)	141.80	124.30	153.50	157.80	164.30	144.90	141.70	148.60	137.70	145.30
Overtime hours (a)	4.4	2.9	2.5	3.9	5.4	4.2	2.5	4.1	4.0	3.9
Ordinary time hours (a)	38.3	38.5	38.8	38.1	38.5	38.2	38.2	38.3	38.4	38.3
Total hours	42.7	41.4	41.3	42.0	44.0	42.4	40.7	42.4	42.4	42.3
JUNIOR MALES										
Overtime earnings (a) (\$)	8.30	3.40	4.00	5.70	7.20	6.10	5.60	6.20	4.40	5.80
Ordinary time earnings (a) (\$)	72.60	62.70	75.20	81.80	83.00	70.20	74.20	73.80	65.60	71.90
Total earnings (\$)	80.90	66.10	79.20	87.50	90.20	76.30	79.70	80.00	70.00	77.70
Overtime hours (a)	2.6	1.4	1.3	1.5	2.0	2.1	1.8	2.0	1.6	1.9
Ordinary time hours (a)	38.3	38.6	39.2	37.9	38.2	38.3	38.3	38.3	38.5	38.4
Total hours	40.9	40.0	40.5	39.4	40.2	40.4	40.1	40.3	40.1	40.3
Non-manufacturing										
	Mining	Electricity, gas and water	Construction	Wholesale trade	Retail trade	Transport and storage; communication	Finance, business services	Public administration, etc.	Other	Total non-manufacturing industries
ADULT MALES										
Overtime earnings (a) (\$)	41.30	16.10	26.90	10.50	9.00	31.80	4.50	12.60	16.50	17.90
Ordinary time earnings (a) (\$)	145.40	130.20	135.00	122.30	117.00	131.20	132.10	132.00	116.10	127.80
Total earnings (\$)	186.70	146.30	162.00	132.90	126.00	163.00	136.50	144.60	132.60	145.70
Overtime hours (a)	7.5	3.1	4.9	2.2	2.0	5.7	1.0	2.4	3.7	3.4
Ordinary time hours (a)	35.1	38.7	38.2	38.6	39.5	37.9	38.3	39.4	38.9	38.3
Total hours	42.6	41.9	43.2	40.8	41.5	43.6	39.3	41.8	42.6	42.0
JUNIOR MALES										
Overtime earnings (a) (\$)	14.60	3.80	3.40	3.70	4.00	7.10	1.30	3.50	8.40	3.80
Ordinary time earnings (a) (\$)	87.70	76.00	74.80	68.80	65.50	75.00	76.10	73.10	65.90	70.20
Total earnings (\$)	102.30	79.70	78.10	72.50	69.50	82.10	77.40	76.50	74.30	74.00
Overtime hours (a)	4.0	1.1	1.1	1.2	1.5	2.2	0.4	1.1	3.1	1.3
Ordinary time hours (a)	36.1	38.7	39.2	38.9	39.4	38.7	38.5	38.3	39.2	39.0
Total hours	40.2	39.9	40.3	40.2	40.9	40.9	39.0	39.4	42.2	40.3
Total all industries										
ADULT FEMALES										
Overtime earnings (a) (\$)		4.70				2.80			3.60	
Ordinary time earnings (a) (\$)		94.50				103.20			99.60	
Total earnings (\$)		99.20				106.00			103.20	
Overtime hours (a)		1.2				0.7			0.9	
Ordinary time hours (a)		37.8				38.2			38.0	
Total hours		38.9				38.9			38.9	
JUNIOR FEMALES										
Overtime earnings (a) (\$)		1.50				1.10			1.20	
Ordinary time earnings (a) (\$)		64.30				65.80			65.50	
Total earnings (\$)		65.80				66.90			66.70	
Overtime hours (a)		0.6				0.5			0.5	
Ordinary time hours (a)		38.2				38.6			38.5	
Total hours		38.8				39.0			39.0	

(a) Average overtime and ordinary time earnings and hours paid for are averages for all employees represented in the survey. See paragraph 4, page 3. (b) Last pay-period in October 1974.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION I - PRIVATE EMPLOYEES

TABLE 4. - AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS (a), PRIVATE EMPLOYMENT :
FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF, INDUSTRIES, OCTOBER 1974 (b)
(\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (c)
AVERAGE WEEKLY OVERTIME EARNINGS (a)							
Adult males							
Manufacturing -							
Metal products, machinery and equipment	23.10	18.20	19.90	16.00	25.30	18.60	20.30
Other	19.40	18.40	19.10	16.00	20.60	13.70	18.70
Total manufacturing	21.30	18.30	19.40	16.00	22.60	15.30	19.50
Non-manufacturing	17.30	15.30	20.00	13.60	24.20	13.30	17.90
Total all industries	19.40	17.00	19.80	15.10	23.60	14.30	18.70
Junior males	4.90	4.30	4.20	4.70	5.10	3.80	4.60
Adult females	3.90	3.60	2.90	2.80	2.90	2.20	3.60
Junior females	1.30	1.10	1.10	1.10	1.20	1.50	1.20
AVERAGE WEEKLY ORDINARY TIME EARNINGS (a)							
Adult males							
Manufacturing -							
Metal products, machinery and equipment	129.20	130.30	119.50	125.70	124.00	138.70	128.30
Other	127.30	122.60	122.20	117.90	116.60	119.20	123.40
Total manufacturing	128.30	126.20	121.20	122.80	119.80	125.70	125.80
Non-manufacturing	131.30	128.50	124.40	120.90	124.30	118.10	127.80
Total all industries	129.70	127.20	123.10	122.10	122.70	122.10	126.80
Junior males	72.20	73.50	69.80	68.00	65.70	67.10	70.90
Adult females	103.20	99.10	94.20	94.20	95.40	93.80	99.60
Junior females	67.30	68.60	60.50	63.00	63.10	57.50	65.50
AVERAGE WEEKLY TOTAL EARNINGS							
Adult males							
Manufacturing -							
Metal products, machinery and equipment	152.20	148.50	139.40	141.70	149.30	157.30	148.60
Other	146.80	141.00	141.30	133.90	137.20	132.90	142.10
Total manufacturing	149.60	144.50	140.60	138.80	142.30	141.10	145.30
Non-manufacturing	148.50	143.80	144.40	134.50	148.40	131.40	145.70
Total all industries	149.10	144.20	142.90	137.10	146.20	136.40	145.50
Junior males	77.10	77.90	74.00	72.70	70.80	70.80	75.50
Adult females	107.20	102.70	97.10	97.00	98.30	96.00	103.20
Junior females	68.50	69.70	61.60	64.10	64.20	59.00	66.70

(a) Average overtime and ordinary time earnings are averages for all employees represented in the survey. See paragraph 4, page 3. (b) Last pay-period in October 1974. (c) Includes the Northern Territory and the Australian Capital Territory.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION I - PRIVATE EMPLOYEES

TABLE 5. - AVERAGE WEEKLY OVERTIME AND ORDINARY TIME HOURS (a), PRIVATE EMPLOYMENT :
FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF, INDUSTRIES, OCTOBER 1974 (b)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (c)
AVERAGE WEEKLY OVERTIME HOURS PAID FOR (a)							
Adult males							
Manufacturing -							
Metal products, machinery and equipment	4.7	3.7	4.0	3.2	4.9	3.3	4.1
Other	3.9	3.9	3.6	3.3	4.2	2.7	3.8
Total manufacturing	4.3	3.8	3.7	3.2	4.5	2.9	3.9
Non-manufacturing	3.2	2.9	3.9	2.9	4.8	2.6	3.4
Total all industries	3.8	3.4	3.9	3.1	4.7	2.8	3.7
Junior males	1.6	1.4	1.4	1.7	1.8	1.3	1.5
Adult females	1.0	0.9	0.8	0.8	0.8	0.6	0.9
Junior females	0.5	0.5	0.5	0.5	0.5	0.7	0.5
AVERAGE WEEKLY ORDINARY TIME HOURS PAID FOR (a)							
Adult males							
Manufacturing -							
Metal products, machinery and equipment	38.2	38.4	38.0	38.1	37.6	39.5	38.3
Other	38.3	38.4	38.7	38.3	38.3	39.0	38.4
Total manufacturing	38.2	38.4	38.5	38.2	38.0	39.1	38.3
Non-manufacturing	38.2	38.6	38.1	38.9	37.9	38.8	38.3
Total all industries	38.2	38.5	38.3	38.5	37.9	39.0	38.3
Junior males	38.5	38.9	38.9	38.5	38.9	38.9	38.8
Adult females	38.0	37.9	38.3	38.1	38.3	38.5	38.0
Junior females	38.3	38.5	38.9	38.4	38.6	39.0	38.5
AVERAGE WEEKLY TOTAL HOURS PAID FOR							
Adult males							
Manufacturing -							
Metal products, machinery and equipment	42.9	42.1	42.0	41.3	42.6	42.8	42.4
Other	42.2	42.3	42.4	41.7	42.5	41.6	42.2
Total manufacturing	42.6	42.2	42.2	41.4	42.6	42.0	42.3
Non-manufacturing	41.4	41.4	42.0	41.9	42.7	41.4	41.8
Total all industries	42.0	41.9	42.1	41.6	42.7	41.7	42.0
Junior males	40.1	40.4	40.3	40.2	40.7	40.2	40.3
Adult females	38.9	38.9	39.1	38.8	39.2	39.1	38.9
Junior females	38.8	39.0	39.3	38.9	39.1	39.7	39.0

(a) Average overtime and ordinary time hours paid for are averages for all employees represented in the survey. See paragraph 4, page 3.

(b) Last pay-period in October 1974. (c) Includes the Northern Territory and the Australian Capital Territory.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION I - PRIVATE EMPLOYEES

TABLE 6. - AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYMENT :
FULL-TIME MANAGERIAL, EXECUTIVE, ETC. STAFF, OCTOBER 1974 (a)
(\$)

MALE MANAGERIAL, EXECUTIVE, ETC. STAFF - INDUSTRIES, AUSTRALIA

Industry	Average weekly earnings	Industry	Average weekly earnings
Manufacturing -		Non-manufacturing -	
Food, beverages and tobacco	195.90	Mining	248.20
Textiles; clothing and footwear	190.70	Electricity, gas and water	227.40
Paper, printing, etc.	207.00	Construction	204.80
Chemical, petroleum and coal products	218.20	Wholesale trade	200.20
Metal products, machinery and equipment -		Retail trade	183.90
Basic metal products	237.40	Transport and storage; communication	199.60
Fabricated metal products; other machinery, etc.	203.40	Finance, business services	214.60
Transport equipment	227.00	Public administration, etc.	237.70
Total	213.20	Other	172.70
Other	196.90	Total non-manufacturing	201.90
Total manufacturing	205.80	Total all industries	203.30

MANAGERIAL, EXECUTIVE, ETC. STAFF - INDUSTRIES, STATES

Industry	Males						Females	
	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (b)	Aust. (b)
Manufacturing	209.70	210.00	190.00	194.10	194.20	196.20	205.80	132.10
Non-manufacturing	205.80	210.30	192.10	182.30	195.20	173.50	201.90	139.30
Total all industries	207.20	210.10	191.60	186.80	195.00	181.60	203.30	137.90

(a) Last pay-period in October 1974. (b) Includes the Northern Territory and the Australian Capital Territory.

TABLE 7. - AVERAGE EARNINGS AND HOURS, PRIVATE EMPLOYMENT : PART-TIME EMPLOYEES (a),
INDUSTRIES, AUSTRALIA, OCTOBER 1974 (b)

	Adult females					
	Adult males	Junior males	Manufacturing	Non-manufacturing	Total all industries	Junior females
Average weekly earnings (\$)	46.60	14.30	49.50	50.50	50.30	13.50
Average weekly hours paid for	13.7	8.2	19.5	16.9	17.2	7.4
Average hourly earnings (\$)	3.39	1.75	2.54	2.99	2.93	1.83

(a) Part-time employees are those who normally work less than 30 hours a week - see definitions, page 5. (b) Last pay-period in October 1974.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION I - PRIVATE EMPLOYEES

TABLE 8. - AVERAGE EARNINGS AND HOURS, PRIVATE EMPLOYMENT : ALL EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF, INDUSTRIES, AUSTRALIA, OCTOBER 1974 (a)

Manufacturing										
Metal products, machinery and equipment										
	Food, beverages and tobacco	Textiles; clothing and footwear	Paper, printing, etc.	Chemical, petroleum and coal products	Basic metal products	Fabricated metal products; other machinery, etc.	Transport equipment	Total	Other	Total manufacturing
AVERAGE WEEKLY EARNINGS (\$)										
Males	135.20	119.10	142.60	155.20	158.40	137.70	137.50	142.40	131.40	138.80
Adults	138.70	123.30	149.40	156.80	163.90	143.70	141.40	147.80	136.70	143.80
Juniors	77.50	64.00	76.80	87.20	90.20	75.40	79.40	79.40	69.60	76.50
Females	90.80	83.20	87.00	100.50	104.50	99.40	102.60	100.50	90.40	92.10
Adults	93.60	86.00	90.10	102.90	108.00	101.50	103.90	102.50	92.90	94.70
Juniors	63.30	58.60	66.70	71.10	77.30	69.60	75.40	71.60	64.90	64.80
Persons	121.80	94.50	126.80	137.80	153.30	127.70	131.90	133.80	121.70	125.30
AVERAGE WEEKLY HOURS PAID FOR										
Males	41.7	40.9	40.1	41.7	43.6	41.9	40.6	42.0	42.0	41.7
Adults	41.9	41.1	40.2	41.7	43.9	42.1	40.6	42.1	42.1	41.9
Juniors	39.3	38.7	39.3	39.3	40.2	39.9	40.0	40.0	39.8	39.7
Females	36.8	37.4	34.6	37.4	38.1	37.8	37.8	37.8	37.8	37.3
Adults	36.8	37.3	34.0	37.4	37.9	37.7	37.7	37.7	37.8	37.2
Juniors	36.8	38.0	38.7	37.4	39.7	38.8	38.9	39.0	38.3	38.1
Persons	40.2	38.5	38.5	40.3	43.1	40.8	40.1	41.1	41.0	40.4
AVERAGE HOURLY EARNINGS (\$)										
Males	3.24	2.91	3.55	3.72	3.63	3.28	3.39	3.39	3.13	3.33
Adults	3.31	3.00	3.71	3.75	3.74	3.42	3.48	3.51	3.25	3.43
Juniors	1.97	1.65	1.96	2.22	2.24	1.88	1.99	1.98	1.75	1.92
Females	2.46	2.22	2.51	2.68	2.74	2.63	2.72	2.65	2.39	2.47
Adults	2.54	2.30	2.65	2.75	2.85	2.69	2.76	2.72	2.47	2.55
Juniors	1.71	1.54	1.72	1.90	1.94	1.79	1.94	1.83	1.69	1.70
Persons	3.02	2.45	3.28	3.41	3.55	3.12	3.28	3.25	2.97	3.10
Non-manufacturing										
	Mining	Electricity, gas and water	Construction	Wholesale trade	Retail trade	Transport and storage; communication	Finance, business services	Public administration, etc.	Other	Total non-manufacturing
AVERAGE WEEKLY EARNINGS (\$)										
Males	184.10	143.10	154.40	124.90	96.60	150.00	116.60	131.10	87.90	125.80
Adults	186.30	146.20	161.00	130.00	115.20	153.80	123.70	134.20	89.00	134.40
Juniors	102.10	79.70	77.80	70.50	49.50	63.70	76.30	69.60	60.70	61.90
Females	103.50	90.60	79.20	88.00	68.00	91.50	84.70	95.80	68.60	80.40
Adults	108.30	96.50	80.90	92.00	81.50	95.60	92.40	98.80	70.30	87.40
Juniors	75.40	71.00	62.90	65.80	43.00	69.30	68.80	76.50	48.30	56.60
Persons	178.10	135.40	148.40	113.40	80.90	139.10	99.20	101.80	77.50	105.40
AVERAGE WEEKLY HOURS PAID FOR										
Males	42.4	41.7	42.7	39.9	35.4	40.6	36.2	38.2	27.8	38.0
Adults	42.5	41.8	42.9	40.0	37.9	41.0	35.8	38.3	27.6	38.5
Juniors	40.1	39.8	40.2	39.1	29.0	31.7	38.4	35.7	34.2	33.8
Females	36.2	36.4	31.4	35.5	30.5	35.0	34.8	32.9	25.6	31.9
Adults	35.8	35.8	30.9	34.9	31.8	34.3	33.4	32.2	25.3	31.6
Juniors	38.5	38.3	36.0	38.5	28.1	38.5	37.9	37.3	29.1	32.9
Persons	41.9	41.0	41.8	38.5	32.7	39.5	35.4	33.8	26.6	35.2
AVERAGE HOURLY EARNINGS (\$)										
Males	4.34	3.42	3.61	3.13	2.72	3.69	3.22	3.42	3.15	3.31
Adults	4.38	3.49	3.75	3.25	3.03	3.75	3.45	3.50	3.23	3.49
Juniors	2.54	2.00	1.93	1.80	1.70	2.01	1.99	1.95	1.77	1.83
Females	2.85	2.48	2.52	2.48	2.22	2.61	2.42	2.91	2.67	2.52
Adults	3.03	2.69	2.62	2.64	2.56	2.78	2.77	3.07	2.78	2.77
Juniors	1.96	1.86	1.75	1.71	1.53	1.80	1.82	2.05	1.65	1.71
Persons	4.24	3.30	3.55	2.94	2.47	3.51	2.79	3.01	2.91	2.99

(a) Last pay-period in October 1974.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION I - PRIVATE EMPLOYEES

TABLE 9. - AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYMENT : ALL EMPLOYEES OTHER THAN
MANAGERIAL, ETC. STAFF, INDUSTRIES, OCTOBER 1974 (a)
(\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (b)
METAL PRODUCTS, MACHINERY AND EQUIPMENT							
Males	146.40	143.00	131.50	135.00	139.70	148.80	142.40
Adults	151.50	147.50	138.90	140.60	148.80	156.60	147.80
Juniors	81.30	82.50	75.90	75.40	72.70	73.50	79.40
Females	101.60	103.90	91.20	92.80	85.60	89.60	100.50
Adults	103.30	105.70	93.90	95.40	90.20	94.80	102.50
Juniors	72.60	75.40	70.30	65.20	62.60	*	71.60
Persons	136.10	134.40	126.30	128.00	133.40	143.60	133.80
MANUFACTURING (OTHER THAN METAL PRODUCTS, MACHINERY AND EQUIPMENT)							
Males	141.00	135.40	131.80	126.20	128.00	126.80	135.50
Adults	145.00	139.10	138.20	131.80	134.60	131.80	140.10
Juniors	73.80	74.70	75.50	69.00	66.90	74.00	73.30
Females	91.20	89.40	83.20	78.40	79.60	85.20	88.30
Adults	93.90	91.40	87.30	82.60	83.00	89.80	91.10
Juniors	63.70	65.80	59.80	57.50	60.30	62.60	62.80
Persons	122.20	117.60	118.70	109.70	115.90	117.80	118.80
TOTAL MANUFACTURING							
Males	143.80	138.90	131.70	131.70	132.90	134.20	138.80
Adults	148.40	143.00	138.50	137.30	140.50	140.10	143.80
Juniors	78.30	78.70	75.60	72.90	69.60	73.90	76.50
Females	94.90	93.50	84.70	84.00	81.00	85.80	92.10
Adults	97.30	95.50	88.50	87.80	84.60	90.60	94.70
Juniors	65.90	68.10	61.30	59.30	60.80	63.40	64.80
Persons	128.80	124.40	121.10	120.00	122.60	125.60	125.30
NON-MANUFACTURING							
Males	128.60	123.60	125.70	111.50	132.30	114.80	125.80
Adults	136.00	132.20	135.30	121.40	141.30	123.40	134.40
Juniors	63.30	61.50	61.80	59.80	61.70	63.50	61.90
Females	84.60	82.20	74.80	72.10	76.00	71.90	80.40
Adults	92.00	88.70	82.60	78.40	81.80	77.70	87.40
Juniors	57.40	59.20	53.70	53.60	55.60	55.00	56.60
Persons	107.90	105.00	105.60	91.50	107.30	97.50	105.40
TOTAL ALL INDUSTRIES							
Males	135.80	131.70	128.00	122.80	132.50	124.20	132.00
Adults	142.00	138.10	136.50	130.60	141.10	131.70	138.90
Juniors	68.70	67.80	66.40	65.10	64.40	67.30	67.10
Females	87.80	86.60	76.90	75.50	76.70	75.10	84.00
Adults	93.80	91.60	84.10	81.40	82.20	80.90	89.90
Juniors	58.60	60.70	54.70	54.60	56.20	56.40	57.80
Persons	116.50	114.20	110.60	104.40	111.40	108.80	113.50

(a) Last pay-period in October 1974. (b) Includes the Northern Territory and the Australian Capital Territory.

* Information not available because the figures are subject to sampling variability too high for most practical uses.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION I - PRIVATE EMPLOYEES

TABLE 10. - AVERAGE WEEKLY HOURS PAID FOR, PRIVATE EMPLOYMENT : ALL EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF, INDUSTRIES, OCTOBER 1974 (a)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (b)
METAL PRODUCTS, MACHINERY AND EQUIPMENT							
Males	42.5	41.7	41.6	40.9	42.3	42.4	42.0
Adults	42.7	41.8	41.8	41.0	42.4	42.6	42.1
Juniors	39.8	40.1	40.0	39.6	41.3	39.9	40.0
Females	37.8	38.3	36.4	37.2	37.2	37.1	37.8
Adults	37.7	38.3	36.0	37.0	36.8	36.6	37.7
Juniors	38.7	39.2	39.0	39.0	39.6	*	39.0
Persons	41.4	41.0	40.9	40.3	41.7	41.9	41.1
MANUFACTURING (OTHER THAN METAL PRODUCTS, MACHINERY AND EQUIPMENT)							
Males	41.5	41.6	41.4	40.8	41.6	41.2	41.4
Adults	41.7	41.7	41.6	41.0	41.7	41.3	41.6
Juniors	38.9	39.6	39.6	38.7	40.8	40.2	39.5
Females	36.8	37.3	37.1	36.7	37.1	37.3	37.0
Adults	36.8	37.2	36.8	36.3	36.9	36.9	36.9
Juniors	37.2	37.8	38.4	38.6	38.2	39.2	37.9
Persons	39.7	39.9	40.2	39.4	40.5	40.3	39.9
TOTAL MANUFACTURING							
Males	42.0	41.7	41.4	40.9	41.9	41.6	41.7
Adults	42.2	41.7	41.7	41.0	42.0	41.7	41.9
Juniors	39.4	39.9	39.8	39.3	41.0	40.2	39.7
Females	37.1	37.6	36.9	36.9	37.1	37.3	37.3
Adults	37.1	37.5	36.7	36.6	36.9	36.9	37.2
Juniors	37.6	38.2	38.5	38.7	38.5	39.1	38.1
Persons	40.5	40.4	40.4	39.9	41.0	40.8	40.4
NON-MANUFACTURING							
Males	37.4	37.4	38.8	37.2	40.2	38.6	38.0
Adults	37.8	38.1	39.5	37.8	40.8	38.9	38.5
Juniors	33.7	32.6	34.4	34.0	35.2	37.4	33.8
Females	31.9	31.8	32.7	30.5	32.2	32.4	31.9
Adults	31.8	31.5	32.1	30.1	31.8	30.6	31.6
Juniors	32.4	33.0	34.4	31.9	33.7	37.4	32.9
Persons	34.9	34.9	36.4	33.8	36.6	36.1	35.2
TOTAL ALL INDUSTRIES							
Males	39.6	39.6	39.8	39.2	40.8	40.1	39.7
Adults	40.0	40.1	40.3	39.7	41.2	40.3	40.1
Juniors	35.8	35.3	36.2	36.1	37.1	38.4	35.9
Females	33.6	34.1	33.6	32.3	32.9	33.5	33.5
Adults	33.7	34.1	33.2	32.2	32.6	32.2	33.5
Juniors	33.1	33.9	34.9	33.1	34.2	37.7	33.7
Persons	37.2	37.5	37.7	36.6	37.8	38.0	37.3

(a) Last pay-period in October 1974. (b) Includes the Northern Territory and the Australian Capital Territory.

* Information not available because the figures are subject to sampling variability too high for most practical uses.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION I - PRIVATE EMPLOYEES

TABLE 11. - AVERAGE HOURLY EARNINGS, PRIVATE EMPLOYMENT : ALL EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF, INDUSTRIES, OCTOBER 1974 (a)
(\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (b)
METAL PRODUCTS, MACHINERY AND EQUIPMENT							
Males	3.44	3.43	3.16	3.30	3.30	3.51	3.39
Adults	3.55	3.53	3.32	3.43	3.50	3.67	3.51
Juniors	2.04	2.05	1.90	1.90	1.75	1.84	1.98
Females	2.69	2.71	2.51	2.50	2.30	2.42	2.65
Adults	2.74	2.76	2.61	2.58	2.45	2.59	2.72
Juniors	1.88	1.92	1.80	1.67	1.58	*	1.83
Persons	3.29	3.28	3.08	3.17	3.20	3.43	3.25
MANUFACTURING (OTHER THAN METAL PRODUCTS, MACHINERY AND EQUIPMENT)							
Males	3.40	3.25	3.18	3.09	3.07	3.08	3.26
Adults	3.48	3.33	3.33	3.21	3.22	3.19	3.37
Juniors	1.90	1.88	1.90	1.78	1.64	1.84	1.86
Females	2.48	2.40	2.24	2.14	2.15	2.28	2.38
Adults	2.55	2.45	2.37	2.27	2.24	2.43	2.47
Juniors	1.71	1.73	1.56	1.49	1.58	1.60	1.66
Persons	3.08	2.94	2.95	2.78	2.86	2.92	2.97
TOTAL MANUFACTURING							
Males	3.42	3.34	3.17	3.22	3.17	3.23	3.33
Adults	3.51	3.42	3.32	3.35	3.34	3.35	3.43
Juniors	1.98	1.97	1.90	1.85	1.70	1.84	1.92
Females	2.55	2.49	2.29	2.27	2.18	2.30	2.47
Adults	2.62	2.54	2.41	2.40	2.29	2.46	2.55
Juniors	1.75	1.78	1.59	1.53	1.58	1.62	1.70
Persons	3.18	3.08	2.99	3.00	2.99	3.08	3.10
NON-MANUFACTURING							
Males	3.43	3.30	3.24	2.99	3.29	2.97	3.31
Adults	3.59	3.47	3.42	3.21	3.46	3.18	3.49
Juniors	1.87	1.88	1.79	1.76	1.75	1.70	1.83
Females	2.65	2.58	2.29	2.36	2.36	2.22	2.52
Adults	2.89	2.81	2.58	2.60	2.57	2.54	2.77
Juniors	1.77	1.80	1.56	1.68	1.65	1.47	1.71
Persons	3.10	3.00	2.90	2.70	2.93	2.70	2.99
TOTAL ALL INDUSTRIES							
Males	3.42	3.32	3.21	3.12	3.25	3.10	3.32
Adults	3.55	3.44	3.38	3.29	3.42	3.27	3.46
Juniors	1.92	1.92	1.83	1.80	1.73	1.75	1.87
Females	2.62	2.54	2.29	2.33	2.33	2.24	2.50
Adults	2.79	2.68	2.53	2.53	2.52	2.52	2.69
Juniors	1.77	1.79	1.57	1.65	1.64	1.50	1.72
Persons	3.13	3.05	2.93	2.85	2.95	2.86	3.04

(a) Last pay-period in October 1974. (b) Includes the Northern Territory and the Australian Capital Territory.

* Information not available because the figures are subject to sampling variability too high for most practical uses.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION I - PRIVATE EMPLOYEES

TABLE 12. - AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYMENT : TOTAL EMPLOYEES,
INDUSTRIES, AUSTRALIA, OCTOBER 1974 (a)
(\$)

Manufacturing											
Metal products, machinery and equipment											
	Food, beverages and tobacco	Textiles; clothing and footwear	Paper, printing, etc.	Chemical, petroleum and coal products	Basic metal products	Fabricated metal products; other mach- inery, etc.	Transport equipment	Total	Other	Total manufact- uring	
Males	142.00	131.10	149.50	166.80	163.70	145.40	144.70	149.30	138.80	146.30	
Adults	145.50	135.30	156.20	168.40	169.30	151.40	148.70	154.70	144.00	151.20	
Juniors	77.50	64.00	76.80	87.20	90.20	75.40	79.40	79.40	69.60	76.50	
Full-time employees	145.00	132.20	153.20	167.60	164.10	146.60	145.00	150.10	139.60	147.70	
Adults	148.40	136.20	160.00	169.20	169.70	152.50	149.00	155.50	144.90	152.60	
Juniors	80.90	66.10	79.20	87.50	90.20	76.30	79.70	80.00	70.00	77.70	
Females	91.30	84.20	88.50	101.60	104.70	100.10	103.10	101.00	91.30	92.80	
Adults	94.20	87.00	91.80	104.00	108.20	102.10	104.30	103.10	93.80	95.50	
Juniors	63.30	58.60	66.70	71.10	77.30	69.60	75.40	71.60	64.90	64.80	
Full-time employees	97.60	86.20	98.20	104.90	108.00	104.10	105.30	104.70	94.20	96.80	
Adults	101.00	89.40	104.30	107.70	112.20	106.60	106.80	107.10	96.90	100.00	
Juniors	66.60	58.90	67.10	71.70	77.40	69.90	75.90	71.80	66.40	65.80	
Persons	127.80	100.60	133.20	148.60	158.50	134.50	138.30	140.10	128.30	131.90	
Adults	131.50	104.40	139.70	151.10	164.10	139.40	141.80	144.80	133.10	136.50	
Juniors	71.60	59.90	73.10	77.80	88.50	74.20	78.90	78.00	68.40	72.70	
Full-time employees	132.70	102.70	140.40	150.80	159.30	136.90	139.20	141.90	130.10	134.70	
Adults	136.50	106.70	147.90	153.50	165.00	141.90	142.70	146.70	134.90	139.50	
Juniors	75.10	60.60	74.70	78.20	88.50	74.90	79.20	78.50	69.10	73.80	
Non-manufacturing											
	Mining	Electricity, gas and water	Cons- truction	Wholesale trade	Retail trade	Transport and storage; communi- cation	Finance, business services	Public adminis- tration, etc.	Other	Total non-manu- facturing	Total all industries
Males	190.00	148.30	160.20	138.80	112.20	156.70	142.70	154.50	98.10	138.70	142.10
Adults	192.10	151.50	166.40	143.90	131.20	160.30	150.90	157.80	99.50	147.00	148.90
Juniors	102.10	79.70	77.80	70.50	49.50	63.70	76.30	69.60	60.70	61.90	67.10
Full-time employees	190.30	148.40	161.10	141.50	128.20	166.10	152.40	164.80	138.40	150.00	148.90
Adults	192.40	151.60	167.40	146.50	140.80	168.70	162.50	168.10	141.40	157.30	155.00
Juniors	102.30	79.70	78.10	72.50	69.50	82.10	77.40	76.50	74.30	74.00	75.50
Females	103.90	90.90	81.00	89.50	70.00	93.70	86.70	98.30	69.90	82.40	85.60
Adults	108.70	96.70	82.70	93.70	83.80	98.00	94.90	101.50	71.70	89.60	91.60
Juniors	75.40	71.00	62.90	65.80	43.00	69.30	68.80	76.50	48.30	56.60	57.80
Full-time employees	109.80	95.50	95.70	96.90	88.30	103.40	93.40	113.50	98.10	97.80	97.40
Adults	116.20	103.60	99.10	103.20	102.20	110.50	107.40	120.30	102.50	108.10	104.80
Juniors	75.50	71.00	67.70	67.00	60.10	69.80	69.10	79.90	63.10	66.90	66.70
Persons	184.00	140.20	154.20	125.20	90.70	145.90	116.00	109.70	83.70	115.40	122.00
Adults	186.90	145.00	160.20	130.90	108.80	150.60	127.80	113.90	85.50	125.20	130.00
Juniors	93.70	75.70	76.40	68.30	45.60	66.20	70.90	76.00	52.00	58.70	62.10
Full-time employees	185.10	141.60	157.40	130.40	110.30	156.10	125.10	125.90	120.40	131.30	132.80
Adults	188.20	146.60	163.70	136.70	125.50	160.60	141.40	133.20	124.70	141.80	140.70
Juniors	93.90	75.70	77.30	70.00	63.80	75.70	71.40	79.70	66.90	69.60	70.80

(a) Last pay-period in October 1974.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION I - PRIVATE EMPLOYEES

TABLE 13. - AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYMENT : TOTAL EMPLOYEES, INDUSTRIES, OCTOBER 1974 (a)
(\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (b)
METAL PRODUCTS, MACHINERY AND EQUIPMENT							
Males	153.20	151.80	135.70	139.80	145.20	153.90	149.30
Adults	158.20	156.30	142.90	145.30	154.00	161.40	154.70
Juniors	81.30	82.50	75.90	75.40	72.70	73.50	79.40
Full-time employees	153.80	152.90	136.10	140.70	145.70	154.50	150.10
Adults	158.90	157.20	143.40	146.40	154.50	162.10	155.50
Juniors	81.70	84.20	75.90	75.50	73.10	73.60	80.00
Females	102.20	104.50	92.00	93.00	86.30	90.40	101.00
Adults	103.80	106.30	94.80	95.50	90.80	95.80	103.10
Juniors	72.60	75.40	70.30	65.20	62.60	*	71.60
Full-time employees	106.40	107.00	97.10	96.60	89.60	94.20	104.70
Adults	108.50	109.10	100.70	99.70	95.20	101.00	107.10
Juniors	73.10	75.40	70.90	65.20	62.60	*	71.80
Persons	142.20	142.30	130.30	132.30	138.60	148.70	140.10
Adults	146.40	146.20	137.00	137.40	147.30	156.70	144.80
Juniors	79.80	81.10	75.20	73.70	71.10	72.60	78.00
Full-time employees	144.20	143.90	131.60	134.10	139.80	149.90	141.90
Adults	148.60	147.90	138.60	139.50	148.70	158.10	146.70
Juniors	80.10	82.40	75.30	73.80	71.40	72.70	78.50
MANUFACTURING (OTHER THAN METAL PRODUCTS, MACHINERY AND EQUIPMENT)							
Males	149.10	144.70	137.50	133.90	134.80	132.40	143.50
Adults	152.90	148.40	143.80	139.30	141.20	137.40	148.00
Juniors	73.80	74.70	75.50	69.00	66.90	74.00	73.30
Full-time employees	150.90	146.50	140.30	135.80	137.00	133.30	145.50
Adults	154.60	150.20	146.70	141.20	143.70	138.40	149.90
Juniors	76.80	75.80	77.40	70.30	67.40	74.40	75.10
Females	92.30	90.30	83.70	78.80	80.50	85.40	89.20
Adults	95.00	92.30	87.80	83.00	83.90	90.00	92.00
Juniors	63.70	65.80	59.80	57.50	60.30	62.60	62.80
Full-time employees	97.00	93.70	87.60	83.10	84.80	88.60	93.30
Adults	100.20	95.90	92.40	88.90	89.30	94.20	96.60
Juniors	65.10	67.10	61.40	57.80	61.30	62.90	64.00
Persons	129.10	125.20	123.90	116.30	122.10	122.80	125.60
Adults	133.10	128.70	130.30	122.60	128.50	128.50	130.10
Juniors	68.80	70.60	70.00	63.20	64.70	70.00	68.70
Full-time employees	133.00	128.30	127.60	120.30	125.60	124.70	129.10
Adults	137.10	131.80	134.30	127.20	132.50	130.60	133.80
Juniors	71.00	71.90	71.90	64.00	65.40	70.30	70.20
TOTAL MANUFACTURING							
Males	151.20	148.00	136.90	137.50	139.10	139.60	146.30
Adults	155.60	152.10	143.50	142.90	146.50	145.40	151.20
Juniors	78.30	78.70	75.60	72.90	69.60	73.90	76.50
Full-time employees	152.40	149.40	138.90	138.80	140.70	140.50	147.70
Adults	156.80	153.40	145.60	144.40	148.20	146.40	152.60
Juniors	79.70	80.10	76.80	73.50	70.10	74.10	77.70
Females	95.80	94.30	85.20	84.30	81.80	86.10	92.80
Adults	98.20	96.30	89.10	88.10	85.50	90.80	95.50
Juniors	65.90	68.10	61.30	59.30	60.80	63.40	64.80
Full-time employees	100.40	97.40	89.30	88.50	86.00	89.40	96.80
Adults	103.20	99.70	93.90	93.50	90.60	95.20	100.00
Juniors	67.20	69.10	62.80	59.60	61.60	63.60	65.80
Persons	135.30	132.20	125.90	125.30	128.40	130.70	131.90
Adults	139.30	135.80	132.40	131.00	135.60	137.10	136.50
Juniors	74.00	75.00	71.70	68.30	67.30	70.80	72.70
Full-time employees	138.30	134.70	128.90	128.10	131.10	132.40	134.70
Adults	142.60	138.50	135.70	134.20	138.70	139.10	139.50
Juniors	75.50	76.30	73.00	68.80	67.90	71.00	73.80

(a) Last pay-period in October 1974. (b) Includes the Northern Territory and the Australian Capital Territory.

* Information not available because the figures are subject to sampling variability too high for most practical uses.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION I - PRIVATE EMPLOYEES

TABLE 13. - AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYMENT : TOTAL EMPLOYEES, INDUSTRIES, OCTOBER 1974 (a) - continued (\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (b)
NON-MANUFACTURING							
Males	141.60	140.00	135.40	123.70	142.30	122.90	138.70
Adults	148.80	148.60	144.60	133.50	150.80	131.30	147.00
Juniors	63.30	61.50	61.80	59.80	61.70	63.50	61.90
Full-time employees	153.80	152.20	144.70	136.40	149.70	130.10	150.00
Adults	160.30	159.20	152.80	145.10	157.10	138.60	157.30
Juniors	75.30	76.20	72.30	72.00	71.20	68.70	74.00
Females	86.50	84.40	76.10	73.60	78.60	72.90	82.40
Adults	94.10	91.10	84.20	80.30	84.90	78.90	89.60
Juniors	57.40	59.20	53.70	53.60	55.60	55.00	56.60
Full-time employees	102.40	99.80	88.30	90.30	93.80	83.90	97.80
Adults	112.50	109.10	100.10	101.70	103.50	97.30	108.10
Juniors	68.80	69.90	61.40	65.30	64.60	58.00	66.90
Persons	117.80	117.40	113.80	100.30	116.20	104.20	115.40
Adults	127.10	127.00	125.20	110.50	126.00	113.50	125.20
Juniors	59.50	60.10	57.10	55.90	58.00	58.80	58.70
Full-time employees	134.20	133.60	127.00	118.80	130.20	115.90	131.30
Adults	144.10	143.50	139.10	130.90	140.70	128.30	141.80
Juniors	71.10	72.30	66.00	67.80	67.20	62.80	69.60
TOTAL ALL INDUSTRIES							
Males	146.00	144.10	135.90	131.10	141.30	130.70	142.10
Adults	152.00	150.40	144.20	138.70	149.40	138.10	148.90
Juniors	68.70	67.80	66.40	65.10	64.40	67.30	67.10
Full-time employees	153.10	150.70	142.50	137.80	146.70	135.20	148.90
Adults	158.60	156.10	150.10	144.70	154.10	142.50	155.00
Juniors	77.10	77.90	74.00	72.70	70.80	70.80	75.50
Females	89.40	88.20	78.00	76.60	79.00	75.90	85.60
Adults	95.50	93.30	85.40	82.70	84.90	81.80	91.60
Juniors	58.60	60.70	54.70	54.60	56.20	56.40	57.80
Full-time employees	101.70	98.70	88.50	89.70	92.50	85.50	97.40
Adults	108.70	104.40	98.30	98.30	101.10	96.60	104.80
Juniors	68.50	69.70	61.60	64.10	64.20	59.00	66.70
Persons	124.80	124.30	117.70	111.40	119.40	114.70	122.00
Adults	132.30	131.30	127.60	120.20	128.60	123.40	130.00
Juniors	62.90	64.10	60.50	59.40	59.90	62.00	62.10
Full-time employees	136.10	134.20	127.60	123.50	130.50	123.20	132.80
Adults	143.40	140.80	137.80	132.70	140.10	133.30	140.70
Juniors	72.30	73.60	67.80	68.20	67.30	65.10	70.80

(a) Last pay-period in October 1974. (b) Includes the Northern Territory and the Australian Capital Territory.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION II – GOVERNMENT EMPLOYEES

TABLE 14. – AVERAGE EARNINGS AND HOURS, GOVERNMENT EMPLOYMENT : FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF, INDUSTRIES, AUSTRALIA, OCTOBER 1974 (a)

Manufacturing										
Metal products, machinery and equipment										
	Food, beverages and tobacco	Textiles; clothing and footwear	Paper, printing, etc.	Chemical, petroleum and coal products	Basic metal products	Fabricated metal products; other machinery, etc.	Transport equipment	Total	Other	Total manufacturing
AVERAGE WEEKLY EARNINGS (\$)										
Adult males	145.20	(b)	158.80	154.70	137.20	147.90	136.90	137.80	141.80	141.80
Junior males	74.20	(b)	82.60	84.00	(b)	80.20	75.10	75.80	78.00	76.90
Adult females	104.90	95.80	106.60	120.80	(b)	118.10	107.20	110.20	(b)	110.90
Junior females	(b)	(b)	65.10	(b)	(b)	(b)	(b)	(b)	(b)	73.20
AVERAGE WEEKLY HOURS PAID FOR										
Adult males	42.0	(b)	43.1	38.9	43.9	40.6	40.5	40.6	42.3	40.8
Junior males	38.1	(b)	40.5	39.2	(b)	38.3	38.9	38.9	40.3	39.0
Adult females	40.7	38.2	40.2	37.6	(b)	39.5	38.1	38.6	(b)	38.8
Junior females	(b)	(b)	39.0	(b)	(b)	(b)	(b)	(b)	(b)	38.4
AVERAGE HOURLY EARNINGS (\$)										
Adult males	3.46	(b)	3.68	3.98	3.12	3.64	3.38	3.39	3.35	3.48
Junior males	1.95	(b)	2.04	2.14	(b)	2.10	1.93	1.95	1.93	1.97
Adult females	2.58	2.51	2.65	3.21	(b)	2.99	2.82	2.86	(b)	2.86
Junior females	(b)	(b)	1.67	(b)	(b)	(b)	(b)	(b)	(b)	1.90
Non-manufacturing										
	Mining	Electricity, gas and water	Construction	Wholesale trade	Retail trade	Transport and storage; communication	Finance, business services	Public administration, etc.	Other	Total non-manufacturing
AVERAGE WEEKLY EARNINGS (\$)										
Adult males	181.60	152.00	134.40	164.50	122.20	162.30	146.00	156.60	136.70	153.20
Junior males	98.70	86.40	81.90	(b)	(b)	90.40	81.00	82.50	73.90	85.30
Adult females	122.00	119.20	110.90	(b)	91.00	135.20	114.20	130.60	101.00	128.90
Junior females	(b)	77.70	69.90	(b)	(b)	86.80	73.00	76.10	82.80	77.20
AVERAGE WEEKLY HOURS PAID FOR										
Adult males	39.5	40.0	40.6	37.7	40.0	41.5	39.5	38.7	39.9	39.9
Junior males	38.5	38.8	38.6	(b)	(b)	40.2	39.3	37.5	38.9	38.9
Adult females	36.4	37.4	38.1	(b)	39.4	40.0	39.1	37.2	35.5	37.5
Junior females	(b)	36.8	37.5	(b)	(b)	39.7	39.4	37.5	37.0	38.3
AVERAGE HOURLY EARNINGS (\$)										
Adult males	4.59	3.80	3.31	4.36	3.05	3.92	3.70	4.05	3.42	3.83
Junior males	2.57	2.23	2.12	(b)	(b)	2.25	2.06	2.20	1.90	2.19
Adult females	3.35	3.19	2.91	(b)	2.31	3.38	2.92	3.51	2.84	3.44
Junior females	(b)	2.11	1.86	(b)	(b)	2.19	1.86	2.03	2.24	2.02

(a) Last pay-period in October 1974. See paragraph 14, page 5. (b) Information not available because relatively few employees reported.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION II - GOVERNMENT EMPLOYEES

TABLE 14. - AVERAGE EARNINGS AND HOURS, GOVERNMENT EMPLOYMENT : FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF, INDUSTRIES, AUSTRALIA, OCTOBER 1974 (a)

Manufacturing										
Metal products, machinery and equipment										
	Food, beverages and tobacco	Textiles; clothing and footwear	Paper, printing, etc.	Chemical, petroleum and coal products	Basic metal products	Fabricated metal products; other machinery, etc.	Transport equipment	Total	Other	Total manufacturing
AVERAGE WEEKLY EARNINGS (\$)										
Adult males	145.20	(b)	158.80	154.70	137.20	147.90	136.90	137.80	141.80	141.80
Junior males	74.20	(b)	82.60	84.00	(b)	80.20	75.10	75.80	78.00	76.90
Adult females	104.90	95.80	106.60	120.80	(b)	118.10	107.20	110.20	(b)	110.90
Junior females	(b)	(b)	65.10	(b)	(b)	(b)	(b)	(b)	(b)	73.20
AVERAGE WEEKLY HOURS PAID FOR										
Adult males	42.0	(b)	43.1	38.9	43.9	40.6	40.5	40.6	42.3	40.8
Junior males	38.1	(b)	40.5	39.2	(b)	38.3	38.9	38.9	40.3	39.0
Adult females	40.7	38.2	40.2	37.6	(b)	39.5	38.1	38.6	(b)	38.8
Junior females	(b)	(b)	39.0	(b)	(b)	(b)	(b)	(b)	(b)	38.4
AVERAGE HOURLY EARNINGS (\$)										
Adult males	3.46	(b)	3.68	3.98	3.12	3.64	3.38	3.39	3.35	3.48
Junior males	1.95	(b)	2.04	2.14	(b)	2.10	1.93	1.95	1.93	1.97
Adult females	2.58	2.51	2.65	3.21	(b)	2.99	2.82	2.86	(b)	2.86
Junior females	(b)	(b)	1.67	(b)	(b)	(b)	(b)	(b)	(b)	1.90
Non-manufacturing										
	Mining	Electricity, gas and water	Construction	Wholesale trade	Retail trade	Transport and storage; communication	Finance, business services	Public administration, etc.	Other	Total non-manufacturing
AVERAGE WEEKLY EARNINGS (\$)										
Adult males	181.60	152.00	134.40	164.50	122.20	162.30	146.00	156.60	136.70	153.20
Junior males	98.70	86.40	81.90	(b)	(b)	90.40	81.00	82.50	73.90	85.30
Adult females	122.00	119.20	110.90	(b)	91.00	135.20	114.20	130.60	101.00	128.90
Junior females	(b)	77.70	69.90	(b)	(b)	86.80	73.00	76.10	82.80	77.20
AVERAGE WEEKLY HOURS PAID FOR										
Adult males	39.5	40.0	40.6	37.7	40.0	41.5	39.5	38.7	39.9	39.9
Junior males	38.5	38.8	38.6	(b)	(b)	40.2	39.3	37.5	38.9	38.9
Adult females	36.4	37.4	38.1	(b)	39.4	40.0	39.1	37.2	35.5	37.5
Junior females	(b)	36.8	37.5	(b)	(b)	39.7	39.4	37.5	37.0	38.3
AVERAGE HOURLY EARNINGS (\$)										
Adult males	4.59	3.80	3.31	4.36	3.05	3.92	3.70	4.05	3.42	3.83
Junior males	2.57	2.23	2.12	(b)	(b)	2.25	2.06	2.20	1.90	2.19
Adult females	3.35	3.19	2.91	(b)	2.31	3.38	2.92	3.51	2.84	3.44
Junior females	(b)	2.11	1.86	(b)	(b)	2.19	1.86	2.03	2.24	2.02

(a) Last pay-period in October 1974. See paragraph 14, page 5. (b) Information not available because relatively few employees reported.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION II - GOVERNMENT EMPLOYEES

TABLE 15. - AVERAGE WEEKLY EARNINGS AND HOURS, GOVERNMENT EMPLOYMENT : FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF, INDUSTRIES, OCTOBER 1974 (a)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (b)
AVERAGE WEEKLY EARNINGS (\$)							
Adult males							
Manufacturing -							
Metal products, machinery and equipment	138.10	143.10	135.90	123.50	130.80	128.20	137.80
Other	149.20	147.90	120.20	155.50	149.00	122.20	149.80
Total manufacturing	140.90	144.40	132.60	143.90	137.30	125.90	141.80
Non-manufacturing	157.30	155.70	142.90	141.50	151.50	148.40	153.20
Total all industries	156.00	154.80	142.30	141.80	150.50	147.50	152.30
Junior males							
Manufacturing -							
Metal products, machinery and equipment	68.00	88.80	63.00	78.70	80.30	(c)	75.80
Other	75.20	83.30	61.90	86.70	(c)	(c)	79.30
Total manufacturing	69.80	87.50	62.70	83.80	81.00	(c)	76.90
Non-manufacturing	87.80	88.90	81.50	79.60	81.40	79.70	85.30
Total all industries	85.80	88.70	80.00	80.30	81.40	79.10	84.40
Adult females							
Manufacturing -							
Other than metal products, etc.	109.20	110.60	(c)	116.70	109.70	(c)	110.20
Total manufacturing	112.20	109.80	90.80	116.10	108.60	(c)	110.90
Non-manufacturing	130.30	135.50	115.80	126.10	123.60	147.00	128.90
Total all industries	130.10	134.40	115.70	125.80	123.30	146.90	128.50
Junior females							
Non-manufacturing	79.50	79.70	73.00	79.50	72.20	76.70	77.20
Total all industries	79.50	79.50	72.90	79.40	72.00	76.70	77.20
AVERAGE WEEKLY HOURS PAID FOR							
Adult males							
Manufacturing -							
Metal products, machinery and equipment	40.5	40.4	40.7	38.9	41.4	42.3	40.6
Other	42.8	39.5	40.4	40.4	42.7	39.4	41.2
Total manufacturing	41.1	40.1	40.6	39.9	41.9	41.2	40.8
Non-manufacturing	40.1	40.0	39.5	39.8	40.1	39.7	39.9
Total all industries	40.2	40.0	39.6	39.8	40.2	39.8	40.0
Junior males							
Manufacturing -							
Metal products, machinery and equipment	37.8	39.3	39.4	39.6	39.5	(c)	38.9
Other	39.2	39.5	35.9	40.1	(c)	(c)	39.3
Total manufacturing	38.1	39.3	38.4	39.9	39.8	(c)	39.0
Non-manufacturing	38.8	39.5	38.2	39.2	39.2	38.9	38.9
Total all industries	38.7	39.5	38.2	39.4	39.3	38.9	38.9
Adult females							
Manufacturing -							
Other than metal products, etc.	40.0	38.6	(c)	38.3	41.3	(c)	38.8
Total manufacturing	39.4	38.5	38.5	38.3	40.9	(c)	38.8
Non-manufacturing	36.7	38.8	37.9	36.7	38.0	37.2	37.5
Total all industries	36.7	38.8	37.9	36.8	38.0	37.2	37.5
Junior females							
Non-manufacturing	37.8	38.9	37.9	39.1	38.8	38.0	38.3
Total all industries	37.8	38.9	37.9	39.1	38.8	38.0	38.3

(a) Last pay-period in October 1974. See paragraph 14, page 5. (b) Includes the Northern Territory and the Australian Capital Territory.
(c) Information not available because relatively few employees reported.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION II - GOVERNMENT EMPLOYEES

TABLE 16. - AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS AND HOURS (a), GOVERNMENT EMPLOYMENT : FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF, INDUSTRIES, AUSTRALIA, OCTOBER 1974 (b)

	Manufacturing									
	Metal products, machinery and equipment									
	Food, beverages and tobacco	Textiles; clothing and footwear	Paper, printing, etc.	Chemical, petroleum and coal products	Basic metal products	Fabricated metal products; other machinery, etc.	Transport equipment	Total	Other	Total manufacturing
ADULT MALES										
Overtime earnings (a) (\$)	16.30	(c)	21.60	5.00	23.50	10.20	10.60	10.70	13.60	11.40
Ordinary time earnings (a) (\$)	128.90	(c)	137.30	149.70	113.70	137.70	126.40	127.10	128.20	130.40
Total earnings (\$)	145.20	(c)	158.80	154.70	137.20	147.90	136.90	137.80	141.80	141.80
Overtime hours (a)	3.5	(c)	3.9	0.9	4.8	2.1	2.1	2.1	3.0	2.3
Ordinary time hours (a)	38.5	(c)	39.2	38.0	39.1	38.5	38.5	38.5	39.3	38.5
Total hours	42.0	(c)	43.1	38.9	43.9	40.6	40.5	40.6	42.3	40.8
JUNIOR MALES										
Overtime earnings (a) (\$)	4.90	(c)	5.10	1.20	(c)	1.30	2.10	2.10	4.50	2.70
Ordinary time earnings (a) (\$)	69.20	(c)	77.50	82.70	(c)	78.90	73.00	73.70	73.50	74.20
Total earnings (\$)	74.20	(c)	82.60	84.00	(c)	80.20	75.10	75.80	78.00	76.90
Overtime hours (a)	1.7	(c)	1.7	0.3	(c)	0.4	0.6	0.6	1.6	0.8
Ordinary time hours (a)	36.3	(c)	38.9	38.9	(c)	37.9	38.2	38.2	38.7	38.1
Total hours	38.1	(c)	40.5	39.2	(c)	38.3	38.9	38.9	40.3	39.0
Non-manufacturing										
	Mining	Electricity, gas and water	Construction	Wholesale trade	Retail trade	Transport and storage; communication	Finance, business services	Public administration, etc.	Other	Total non-manufacturing industries
ADULT MALES										
Overtime earnings (a) (\$)	19.20	8.40	12.20	4.80	2.80	15.90	3.80	6.10	7.60	10.00
Ordinary time earnings (a) (\$)	162.40	143.50	122.20	159.70	119.50	146.40	142.20	150.50	129.00	143.10
Total earnings (\$)	181.60	152.00	134.40	164.50	122.20	162.30	146.00	156.60	136.70	153.20
Overtime hours (a)	3.1	1.5	2.4	0.8	0.6	2.9	0.7	1.1	1.5	1.9
Ordinary time hours (a)	36.4	38.5	38.2	36.9	39.4	38.5	38.8	37.6	38.5	38.1
Total hours	39.5	40.0	40.6	37.7	40.0	41.5	39.5	38.7	39.9	40.0
JUNIOR MALES										
Overtime earnings (a) (\$)	4.40	1.80	2.50	(c)	(c)	6.50	1.10	1.40	2.00	3.30
Ordinary time earnings (a) (\$)	94.30	84.60	79.40	(c)	(c)	83.80	79.80	81.10	71.90	82.00
Total earnings (\$)	98.70	86.40	81.90	(c)	(c)	90.40	81.00	82.50	73.90	85.30
Overtime hours (a)	1.1	0.5	0.7	(c)	(c)	2.0	0.3	0.4	0.5	1.0
Ordinary time hours (a)	37.4	38.3	37.9	(c)	(c)	38.2	38.9	37.1	38.4	37.9
Total hours	38.5	38.8	38.6	(c)	(c)	40.2	39.3	37.5	38.9	38.9
Manufacturing Non-manufacturing Total all industries										
ADULT FEMALES										
Overtime earnings (a) (\$)		4.20				2.70			2.70	
Ordinary time earnings (a) (\$)		106.60				126.20			125.80	
Total earnings (\$)		110.90				128.90			128.50	
Overtime hours (a)		1.1				0.6			0.6	
Ordinary time hours (a)		37.7				36.9			37.0	
Total hours		38.8				37.5			37.5	
JUNIOR FEMALES										
Overtime earnings (a) (\$)		2.70				1.70			1.70	
Ordinary time earnings (a) (\$)		70.50				75.50			75.50	
Total earnings (\$)		73.20				77.20			77.20	
Overtime hours (a)		0.9				0.6			0.6	
Ordinary time hours (a)		37.5				37.7			37.7	
Total hours		38.4				38.3			38.3	

(a) Average overtime and ordinary time earnings and hours paid for are averages for all employees represented in the survey. See paragraph 4, page 3. (b) Last pay-period in October 1974. See paragraph 14, page 5. (c) Information not available because relatively few employees reported.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION II - GOVERNMENT EMPLOYEES

TABLE 17. - AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS (a), GOVERNMENT EMPLOYMENT :
FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF, INDUSTRIES, OCTOBER 1974 (b)
(\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (c)
AVERAGE WEEKLY OVERTIME EARNINGS (a)							
Adult males							
Manufacturing	13.20	9.00	11.30	5.80	16.70	3.80	11.40
Non-manufacturing	11.10	9.70	9.20	6.70	11.10	7.60	10.00
Total all industries	11.20	9.60	9.30	6.60	11.50	7.40	10.10
Junior males	3.60	3.90	2.40	2.10	3.20	1.80	3.20
Adult females	3.00	3.40	1.70	1.70	2.20	1.50	2.70
Junior females	2.20	2.10	1.20	1.20	2.00	0.90	1.70
AVERAGE WEEKLY ORDINARY TIME EARNINGS (a)							
Adult males							
Manufacturing	127.70	135.50	121.30	138.10	120.60	122.00	130.40
Non-manufacturing	146.20	146.00	133.70	134.80	140.40	140.90	143.10
Total all industries	144.80	145.20	132.90	135.20	139.00	140.10	142.10
Junior males	82.30	84.80	77.60	78.20	78.10	77.30	81.20
Adult females	127.10	131.10	114.00	124.10	121.10	145.40	125.80
Junior females	77.30	77.40	71.70	78.20	70.00	75.80	75.50
AVERAGE WEEKLY TOTAL EARNINGS							
Adult males							
Manufacturing	140.90	144.40	132.60	143.90	137.30	125.90	141.80
Non-manufacturing	157.30	155.70	142.90	141.50	151.50	148.40	153.20
Total all industries	156.00	154.80	142.30	141.80	150.50	147.50	152.30
Junior males	85.80	88.70	80.00	80.30	81.40	79.10	84.40
Adult females	130.10	134.40	115.70	125.80	123.30	146.90	128.50
Junior females	79.50	79.50	72.90	79.40	72.00	76.70	77.20

(a) Average overtime and ordinary time earnings are averages for all employees represented in the survey. See paragraph 4, page 3. (b) Last pay-period in October 1974. See paragraph 14, page 5. (c) Includes the Northern Territory and the Australian Capital Territory.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION II – GOVERNMENT EMPLOYEES

TABLE 18. – AVERAGE WEEKLY OVERTIME AND ORDINARY TIME HOURS (a), GOVERNMENT EMPLOYMENT :
FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF, INDUSTRIES, OCTOBER 1974 (b)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (c)
AVERAGE WEEKLY OVERTIME HOURS PAID FOR (a)							
Adult males –							
Manufacturing	2.7	1.7	2.1	1.1	3.7	0.6	2.3
Non-manufacturing	2.0	1.6	1.8	1.3	2.1	1.4	1.9
Total all industries	2.1	1.6	1.8	1.3	2.2	1.4	1.9
Junior males	1.2	1.0	0.7	0.8	1.0	0.5	1.0
Adult females	0.6	0.7	0.4	0.4	0.5	0.3	0.6
Junior females	0.7	0.7	0.4	0.4	0.7	0.3	0.6
AVERAGE WEEKLY ORDINARY TIME HOURS PAID FOR (a)							
Adult males –							
Manufacturing	38.3	38.4	38.5	38.8	38.2	40.5	38.5
Non-manufacturing	38.1	38.4	37.7	38.5	38.0	38.3	38.1
Total all industries	38.1	38.4	37.8	38.5	38.0	38.4	38.1
Junior males	37.5	38.4	37.5	38.6	38.3	38.4	37.9
Adult females	36.1	38.0	37.5	36.4	37.6	36.9	37.0
Junior females	37.1	38.1	37.4	38.7	38.2	37.7	37.7
AVERAGE WEEKLY TOTAL HOURS PAID FOR							
Adult males –							
Manufacturing	41.1	40.1	40.6	39.9	41.9	41.2	40.8
Non-manufacturing	40.1	40.0	39.5	39.8	40.1	39.7	39.9
Total all industries	40.2	40.0	39.6	39.8	40.2	39.8	40.0
Junior males	38.7	39.5	38.2	39.4	39.3	38.9	38.9
Adult females	36.7	38.8	37.9	36.8	38.0	37.2	37.5
Junior females	37.8	38.9	37.9	39.1	38.8	38.0	38.3

(a) Average overtime and ordinary time hours paid for are averages for all employees represented in the survey. See paragraph 4, page 3.
 (b) Last pay-period in October 1974. See paragraph 14, page 5. (c) Includes the Northern Territory and the Australian Capital Territory.

TABLE 19. – AVERAGE EARNINGS AND HOURS, GOVERNMENT EMPLOYMENT :
PART-TIME EMPLOYEES (a), ALL INDUSTRIES, AUSTRALIA, OCTOBER 1974 (b)

	Adult males	Junior males	Adult females	Junior females
Average weekly earnings (\$)	41.90	26.10	53.00	24.70
Average weekly hours paid for	8.9	12.4	16.4	11.0
Average hourly earnings (\$)	4.71	2.10	3.24	2.24

(a) Part-time employees are those who normally work less than 30 hours a week – see definitions, page 5. (b) Last pay-period in October 1974. See paragraph 14, page 5.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION II - GOVERNMENT EMPLOYEES

TABLE 20. - AVERAGE EARNINGS AND HOURS, GOVERNMENT EMPLOYMENT : ALL EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF, INDUSTRIES, AUSTRALIA, OCTOBER 1974 (a)

Manufacturing										
Metal products, machinery and equipment										
	Food, beverages and tobacco	Textiles; clothing and footwear	Paper, printing, etc.	Chemical, petroleum and coal products	Basic metal products	Fabricated metal products; other machinery, etc.	Transport equipment	Total	Other	Total manufacturing
AVERAGE WEEKLY EARNINGS (\$)										
Males	133.80	(b)	151.20	149.40	134.50	140.40	131.60	132.40	136.80	135.60
Adults	140.20	(b)	158.80	154.50	136.80	147.90	136.90	137.80	141.80	141.20
Juniors	70.60	(b)	82.60	84.00	(b)	80.20	75.10	75.80	78.00	76.40
Females	98.20	94.60	99.00	116.20	(b)	113.20	99.60	103.20	(b)	104.90
Adults	100.30	95.40	105.20	118.30	(b)	116.00	101.60	105.50	(b)	108.10
Juniors	(b)	(b)	65.10	(b)	(b)	(b)	(b)	(b)	(b)	72.90
Persons	132.00	103.70	134.40	141.80	130.60	137.90	131.00	131.60	134.90	133.00
AVERAGE WEEKLY HOURS PAID FOR										
Males	40.4	(b)	42.9	38.9	43.8	40.3	40.4	40.4	42.1	40.5
Adults	40.8	(b)	43.1	38.8	43.8	40.6	40.5	40.6	42.3	40.7
Juniors	35.6	(b)	40.5	39.2	(b)	38.3	38.9	38.9	40.3	38.6
Females	38.8	38.0	39.5	36.9	(b)	38.7	36.5	37.2	(b)	37.9
Adults	38.9	38.0	39.6	36.8	(b)	38.8	36.3	37.1	(b)	37.8
Juniors	(b)	(b)	39.0	(b)	(b)	(b)	(b)	(b)	(b)	38.3
Persons	40.3	38.7	41.8	38.4	43.3	40.2	40.3	40.4	41.9	40.3
AVERAGE HOURLY EARNINGS (\$)										
Males	3.32	(b)	3.53	3.84	3.07	3.48	3.26	3.27	3.25	3.35
Adults	3.43	(b)	3.68	3.98	3.12	3.64	3.38	3.39	3.35	3.47
Juniors	1.98	(b)	2.04	2.14	(b)	2.10	1.93	1.95	1.93	1.98
Females	2.53	2.49	2.51	3.15	(b)	2.93	2.73	2.77	(b)	2.77
Adults	2.58	2.51	2.66	3.21	(b)	2.99	2.80	2.84	(b)	2.86
Juniors	(b)	(b)	1.67	(b)	(b)	(b)	(b)	(b)	(b)	1.90
Persons	3.28	2.68	3.21	3.69	3.02	3.43	3.25	3.26	3.22	3.30
Non-manufacturing										
	Mining	Electricity, gas and water	Construction	Wholesale trade	Retail trade	Transport and storage; communication	Finance, business services	Public administration, etc.	Other	Total non-manufacturing industries
AVERAGE WEEKLY EARNINGS (\$)										
Males	177.20	147.00	132.20	161.70	110.10	156.60	132.30	146.20	127.00	146.00
Adults	181.10	151.10	133.90	164.50	117.10	161.90	145.30	149.30	130.10	149.70
Juniors	98.70	86.30	81.70	(b)	(b)	90.30	81.00	81.10	70.80	84.70
Females	101.90	98.90	79.90	(b)	80.00	115.70	84.50	115.80	70.10	110.10
Adults	111.60	110.70	82.70	(b)	83.10	123.40	97.20	120.40	70.60	115.90
Juniors	(b)	77.10	69.20	(b)	(b)	86.60	73.00	75.30	58.00	76.30
Persons	172.20	142.80	130.50	148.20	94.70	149.60	109.80	132.40	95.60	134.60
AVERAGE WEEKLY HOURS PAID FOR										
Males	39.4	39.7	40.4	37.7	37.5	41.3	39.3	36.7	38.0	39.0
Adults	39.5	39.7	40.4	37.7	38.3	41.4	39.3	36.7	38.0	39.0
Juniors	38.5	38.8	38.5	(b)	(b)	40.2	39.3	36.8	37.1	38.6
Females	34.2	35.5	30.7	(b)	33.2	37.7	36.6	34.6	24.5	34.5
Adults	33.7	34.9	29.0	(b)	33.5	37.2	33.5	34.3	24.4	33.9
Juniors	(b)	36.5	37.1	(b)	(b)	39.7	39.4	37.1	26.0	37.8
Persons	39.1	39.3	40.0	36.9	35.3	40.7	38.0	35.8	30.5	37.7
AVERAGE HOURLY EARNINGS (\$)										
Males	4.50	3.70	3.28	4.29	2.93	3.79	3.37	3.98	3.34	3.75
Adults	4.59	3.80	3.31	4.36	3.05	3.91	3.70	4.06	3.42	3.81
Juniors	2.57	2.23	2.12	(b)	(b)	2.25	2.06	2.20	1.91	2.17
Females	2.98	2.79	2.60	(b)	2.41	3.07	2.31	3.35	2.86	3.20
Adults	3.32	3.17	2.85	(b)	2.48	3.32	2.90	3.51	2.89	3.42
Juniors	(b)	2.11	1.86	(b)	(b)	2.19	1.85	2.03	2.23	2.02
Persons	4.41	3.63	3.26	4.02	2.68	3.68	2.89	3.70	3.13	3.57

(a) Last pay-period in October 1974. See paragraph 14, page 5. (b) Information not available because relatively few employees reported.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION II - GOVERNMENT EMPLOYEES

TABLE 21. - AVERAGE WEEKLY EARNINGS, GOVERNMENT EMPLOYMENT : ALL EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF, INDUSTRIES, OCTOBER 1974 (a)
(\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (b)
METAL PRODUCTS, MACHINERY AND EQUIPMENT							
Males	132.60	138.10	129.30	119.70	124.50	128.20	132.40
Adults	138.10	143.10	135.90	123.50	130.80	128.20	137.80
Juniors	68.00	88.80	63.00	78.70	80.20	(c)	75.80
Females	112.50	103.50	(c)	(c)	(c)	(c)	103.20
Adults	114.20	105.50	(c)	(c)	(c)	(c)	105.50
Juniors	(c)	(c)	(c)	(c)	(c)	(c)	(c)
Persons	132.20	136.60	128.90	119.20	123.50	128.00	131.60
MANUFACTURING (OTHER THAN METAL PRODUCTS, MACHINERY AND EQUIPMENT)							
Males	135.70	143.00	112.90	149.40	145.20	114.00	141.90
Adults	142.20	147.90	120.20	155.30	148.90	122.20	147.80
Juniors	70.20	83.30	61.90	86.70	(c)	(c)	77.60
Females	105.50	105.80	(c)	110.30	101.80	(c)	105.30
Adults	107.20	108.60	(c)	114.60	107.60	(c)	108.80
Juniors	(c)	(c)	(c)	(c)	(c)	(c)	70.50
Persons	132.30	130.50	110.10	144.20	137.90	111.90	135.30
TOTAL MANUFACTURING							
Males	133.50	139.40	125.70	138.70	131.60	122.10	135.60
Adults	139.20	144.40	132.60	143.70	137.20	125.90	141.20
Juniors	68.70	87.50	62.70	83.80	81.00	(c)	76.40
Females	107.90	105.40	78.80	108.80	98.40	(c)	104.90
Adults	109.60	108.00	(c)	113.00	104.00	(c)	108.10
Juniors	(c)	72.30	(c)	(c)	(c)	(c)	72.90
Persons	132.20	134.50	124.60	135.90	129.00	120.80	133.00
NON-MANUFACTURING							
Males	150.40	147.50	136.90	136.00	142.20	140.10	146.00
Adults	154.00	151.00	141.30	139.50	145.90	143.80	149.70
Juniors	87.50	88.00	81.30	78.80	81.20	79.30	84.70
Females	111.30	117.90	99.10	109.70	98.10	115.00	110.10
Adults	115.90	124.00	106.10	116.40	102.20	122.60	115.90
Juniors	78.60	78.30	72.00	78.80	71.70	76.50	76.30
Persons	138.70	139.00	124.30	126.60	128.80	130.60	134.60
TOTAL ALL INDUSTRIES							
Males	149.00	146.90	136.20	136.30	141.50	139.00	145.20
Adults	152.90	150.50	140.80	140.00	145.30	143.10	149.10
Juniors	85.40	88.00	79.80	79.70	81.20	75.00	83.80
Females	111.20	117.50	99.00	109.70	98.10	114.90	110.00
Adults	115.80	123.40	106.00	116.30	102.20	122.50	115.80
Juniors	78.60	78.20	71.90	78.70	71.50	76.40	76.30
Persons	138.30	138.70	124.30	127.50	128.80	130.30	134.50

(a) Last pay-period in October 1974. See paragraph 14, page 5. (b) Includes the Northern Territory and the Australian Capital Territory.

(c) Information not available because relatively few employees reported.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION II - GOVERNMENT EMPLOYEES

TABLE 22. - AVERAGE WEEKLY HOURS PAID FOR, GOVERNMENT EMPLOYMENT : ALL EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF, INDUSTRIES, OCTOBER 1974 (a)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (b)
METAL PRODUCTS, MACHINERY AND EQUIPMENT							
Males	40.3	40.3	40.6	39.0	41.1	42.3	40.4
Adults	40.5	40.4	40.7	38.9	41.4	42.3	40.6
Juniors	37.8	39.3	39.4	39.6	39.5	(c)	38.9
Females	37.3	37.7	(c)	(c)	(c)	(c)	37.2
Adults	37.3	37.7	(c)	(c)	(c)	(c)	37.1
Juniors	(c)	(c)	(c)	(c)	(c)	(c)	(c)
Persons	40.2	40.2	40.5	38.9	41.0	42.3	40.4
MANUFACTURING (OTHER THAN METAL PRODUCTS, MACHINERY AND EQUIPMENT)							
Males	40.7	39.5	39.9	40.4	42.6	39.4	40.6
Adults	41.2	39.5	40.4	40.4	42.7	39.4	40.8
Juniors	35.7	39.5	35.9	40.1	(c)	(c)	38.2
Females	39.3	38.0	(c)	37.4	40.3	(c)	38.0
Adults	39.3	37.9	(c)	37.4	40.5	(c)	38.0
Juniors	(c)	(c)	(c)	(c)	(c)	(c)	38.5
Persons	40.5	39.0	39.6	40.0	42.2	39.4	40.1
TOTAL MANUFACTURING							
Males	40.4	40.1	40.4	39.9	41.6	41.1	40.5
Adults	40.7	40.1	40.6	39.9	41.8	41.2	40.7
Juniors	37.2	39.3	38.4	39.9	39.8	(c)	38.6
Females	38.6	37.9	36.2	37.3	39.2	(c)	37.9
Adults	38.6	37.9	(c)	37.2	39.2	(c)	37.8
Juniors	(c)	38.9	(c)	(c)	(c)	(c)	38.3
Persons	40.3	39.8	40.3	39.6	41.4	41.0	40.3
NON-MANUFACTURING							
Males	39.2	38.8	38.9	39.2	38.4	38.7	39.0
Adults	39.2	38.7	39.0	39.2	38.3	38.7	39.0
Juniors	38.7	39.1	38.1	38.9	39.1	38.6	38.6
Females	33.5	35.8	35.1	34.9	32.6	33.3	34.5
Adults	33.0	35.4	34.5	34.1	31.7	32.4	33.9
Juniors	37.3	38.2	37.3	38.7	38.6	37.9	37.8
Persons	37.5	37.9	37.6	37.7	36.6	36.6	37.5
TOTAL ALL INDUSTRIES							
Males	39.3	38.9	39.0	39.3	38.6	38.6	39.1
Adults	39.3	38.9	39.1	39.3	38.6	38.8	39.1
Juniors	38.5	39.1	38.2	39.1	39.2	36.9	38.6
Females	33.6	35.9	35.1	35.0	32.7	33.4	34.5
Adults	33.0	35.5	34.5	34.2	31.8	32.5	34.0
Juniors	37.3	38.2	37.3	38.7	38.6	37.9	37.8
Persons	37.7	38.0	37.8	37.9	36.9	36.7	37.7

(a) Last pay-period in October 1974. See paragraph 14, page 5. (b) Includes the Northern Territory and the Australian Capital Territory.

(c) Information not available because relatively few employees reported.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION II - GOVERNMENT EMPLOYEES

TABLE 23. - AVERAGE HOURLY EARNINGS, GOVERNMENT EMPLOYMENT : ALL EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF, INDUSTRIES, OCTOBER 1974 (a)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (b)
METAL PRODUCTS, MACHINERY AND EQUIPMENT							
Males	3.29	3.43	3.19	3.07	3.03	3.03	3.27
Adults	3.41	3.54	3.34	3.17	3.16	3.03	3.39
Juniors	1.80	2.26	1.60	1.99	2.03	(c)	1.95
Females	3.02	2.75	(c)	(c)	(c)	(c)	2.77
Adults	3.06	2.79	(c)	(c)	(c)	(c)	2.84
Juniors	(c)	(c)	(c)	(c)	(c)	(c)	(c)
Persons	3.29	3.40	3.18	3.06	3.02	3.03	3.26
MANUFACTURING (OTHER THAN METAL PRODUCTS, MACHINERY AND EQUIPMENT)							
Males	3.34	3.62	2.83	3.70	3.41	2.89	3.50
Adults	3.45	3.74	2.97	3.84	3.49	3.10	3.62
Juniors	1.97	2.11	1.73	2.16	(c)	(c)	2.03
Females	2.68	2.79	(c)	2.95	2.53	(c)	2.77
Adults	2.73	2.87	(c)	3.07	2.65	(c)	2.86
Juniors	(c)	(c)	(c)	(c)	(c)	(c)	1.83
Persons	3.26	3.35	2.78	3.61	3.27	2.84	3.37
TOTAL MANUFACTURING							
Males	3.30	3.48	3.11	3.48	3.16	2.97	3.35
Adults	3.42	3.60	3.26	3.61	3.28	3.06	3.47
Juniors	1.85	2.22	1.63	2.10	2.04	(c)	1.98
Females	2.79	2.78	2.18	2.92	2.51	(c)	2.77
Adults	2.84	2.85	(c)	3.03	2.65	(c)	2.86
Juniors	(c)	1.86	(c)	(c)	(c)	(c)	1.90
Persons	3.28	3.38	3.09	3.43	3.11	2.95	3.30
NON-MANUFACTURING							
Males	3.84	3.81	3.52	3.47	3.71	3.62	3.75
Adults	3.93	3.90	3.63	3.56	3.80	3.72	3.84
Juniors	2.26	2.25	2.13	2.03	2.07	2.05	2.19
Females	3.32	3.29	2.83	3.14	3.01	3.45	3.20
Adults	3.52	3.50	3.08	3.41	3.23	3.78	3.42
Juniors	2.11	2.05	1.93	2.03	1.86	2.02	2.02
Persons	3.70	3.67	3.30	3.36	3.52	3.56	3.59
TOTAL ALL INDUSTRIES							
Males	3.79	3.78	3.49	3.47	3.66	3.60	3.71
Adults	3.89	3.87	3.60	3.56	3.76	3.69	3.81
Juniors	2.22	2.25	2.09	2.04	2.07	2.03	2.17
Females	3.31	3.27	2.82	3.14	3.00	3.45	3.19
Adults	3.51	3.47	3.07	3.40	3.21	3.77	3.41
Juniors	2.11	2.05	1.93	2.03	1.85	2.01	2.02
Persons	3.67	3.65	3.29	3.37	3.49	3.55	3.57

(a) Last pay-period in October 1974. See paragraph 14, page 5. (b) Includes the Northern Territory and the Australian Capital Territory.
(c) Information not available because relatively few employees reported.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 24. - AVERAGE EARNINGS AND HOURS, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT :
FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF,
INDUSTRIES, AUSTRALIA, OCTOBER 1974 (a)

Manufacturing											
Metal products, machinery and equipment											
	Food, beverages and tobacco	Textiles; clothing and footwear	Paper, printing, etc.	Chemical, petroleum and coal products	Basic metal products	Fabricated metal products; other mach- inery, etc.	Transport equipment	Total	Other	Total manufact- uring	
AVERAGE WEEKLY EARNINGS (\$)											
Adult males	142.00	124.40	153.80	157.30	164.10	145.00	140.30	147.60	137.80	145.00	
Junior males	80.40	66.10	79.40	86.20	90.20	76.30	78.10	79.50	70.20	77.60	
Adult females	100.50	88.40	102.90	108.20	111.90	106.00	106.40	106.60	96.00	99.40	
Junior females	66.70	58.90	67.00	72.60	77.30	70.00	76.40	72.00	66.40	66.00	
AVERAGE WEEKLY HOURS PAID FOR											
Adult males	42.7	41.4	41.4	41.5	44.0	42.4	40.7	42.2	42.4	42.2	
Junior males	40.7	40.0	40.5	39.3	40.3	40.3	39.6	40.1	40.1	40.2	
Adult females	39.4	38.3	39.0	38.6	39.2	39.3	38.6	39.2	39.1	38.9	
Junior females	39.1	38.2	39.0	37.7	39.8	39.1	38.9	39.2	39.3	38.8	
AVERAGE HOURLY EARNINGS (\$)											
Adult males	3.32	3.01	3.72	3.79	3.73	3.42	3.45	3.50	3.25	3.44	
Junior males	1.98	1.65	1.96	2.19	2.24	1.89	1.97	1.98	1.75	1.93	
Adult females	2.55	2.31	2.64	2.80	2.86	2.70	2.76	2.72	2.46	2.55	
Junior females	1.71	1.54	1.72	1.93	1.94	1.79	1.96	1.84	1.69	1.70	
Non-manufacturing											
	Mining	Electricity, gas and water	Constr- uction	Wholesale trade	Retail trade	Transport and storage; communi- cation	Finance, business services	Public adminis- tration, etc.	Other	Total non-manufact- uring	Total all industries
AVERAGE WEEKLY EARNINGS (\$)											
Adult males	186.30	151.70	148.50	132.90	126.00	162.50	138.50	155.60	133.60	149.40	147.80
Junior males	101.90	86.20	79.20	72.50	69.50	89.10	78.30	81.90	74.20	77.90	77.80
Adult females	116.20	117.60	101.10	101.70	99.90	126.60	106.20	126.40	101.30	115.10	110.40
Junior females	76.30	77.30	68.70	67.00	60.10	82.40	70.00	77.70	65.00	69.70	69.20
AVERAGE WEEKLY HOURS PAID FOR											
Adult males	42.4	40.1	41.9	40.8	41.4	42.1	39.3	39.0	41.9	40.9	41.3
Junior males	39.9	38.9	39.9	40.2	40.9	40.3	39.0	37.6	41.4	39.8	40.0
Adult females	37.9	37.5	37.5	38.5	39.7	39.7	37.9	37.8	39.0	38.4	38.5
Junior females	38.2	36.9	38.2	39.2	39.8	39.5	38.4	38.2	39.1	38.8	38.8
AVERAGE HOURLY EARNINGS (\$)											
Adult males	4.40	3.78	3.55	3.26	3.04	3.86	3.52	3.99	3.19	3.66	3.58
Junior males	2.55	2.22	1.98	1.81	1.70	2.21	2.01	2.18	1.79	1.96	1.95
Adult females	3.07	3.14	2.70	2.64	2.52	3.19	2.80	3.34	2.60	3.00	2.86
Junior females	2.00	2.09	1.80	1.71	1.51	2.09	1.82	2.04	1.66	1.80	1.78

(a) Last pay-period in October 1974.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 25. - AVERAGE WEEKLY EARNINGS AND HOURS, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT :
FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF,
INDUSTRIES, OCTOBER 1974 (a)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
AVERAGE WEEKLY EARNINGS (\$)									
<i>Metal products, machinery and equipment</i>									
Adult males	150.90	148.00	138.80	140.50	146.10	154.90	165.20	153.20	147.60
Junior males	80.30	84.70	74.10	75.70	74.30	73.70	*	*	79.50
Adult females	108.00	108.40	99.90	99.70	95.00	100.30	*	*	106.60
Junior females	73.40	75.60	70.80	65.20	62.80	*	*	*	72.00
<i>Manufacturing (Other than metal products, machinery and equipment)</i>									
Adult males	146.90	141.20	140.60	137.50	138.10	132.60	196.40	158.10	142.50
Junior males	76.70	76.10	76.90	73.00	68.10	73.90	*	*	75.30
Adult females	99.20	95.40	91.80	90.40	89.50	94.20	*	106.10	96.00
Junior females	65.30	67.20	61.20	58.50	61.20	62.90	*	*	64.20
<i>Total manufacturing</i>									
Adult males	149.00	144.50	139.90	139.30	141.70	140.40	179.50	157.10	145.00
Junior males	78.90	80.70	75.70	74.60	71.30	73.90	*	*	77.60
Adult females	102.40	99.10	93.30	94.20	90.70	95.10	*	105.30	99.40
Junior females	67.40	69.20	62.60	60.10	61.50	63.70	*	*	66.00
<i>Non-manufacturing</i>									
Adult males	152.80	149.60	143.70	138.50	149.90	140.80	172.60	171.80	149.40
Junior males	79.60	80.30	75.70	74.40	74.60	72.20	80.10	81.00	77.90
Adult females	117.20	117.10	106.90	112.80	108.70	125.40	116.20	126.40	115.10
Junior females	71.10	72.10	65.70	70.00	66.50	65.20	73.90	75.80	69.70
<i>Total all industries</i>									
Adult males	151.40	147.40	142.60	138.80	147.90	140.60	173.20	170.40	147.80
Junior males	79.40	80.40	75.70	74.50	73.60	72.80	79.70	81.40	77.80
Adult females	112.40	109.80	104.40	107.60	106.20	119.90	116.60	125.60	110.40
Junior females	70.60	71.60	65.40	68.40	66.00	65.00	73.70	76.00	69.20
AVERAGE WEEKLY HOURS PAID FOR									
<i>Metal products, machinery and equipment</i>									
Adult males	42.7	41.9	41.8	41.2	42.4	42.8	46.2	43.1	42.2
Junior males	39.7	40.7	39.9	39.7	41.1	40.0	*	*	40.1
Adult females	39.3	39.3	38.3	38.6	38.7	38.6	*	*	39.2
Junior females	39.2	39.2	39.3	39.0	39.6	*	*	*	39.2
<i>Manufacturing (Other than metal products, machinery and equipment)</i>									
Adult males	42.2	42.2	42.3	41.4	42.6	41.6	51.4	42.1	42.2
Junior males	40.4	40.2	40.4	39.5	41.1	40.4	*	*	40.3
Adult females	38.8	38.7	38.9	38.9	39.6	38.8	*	37.3	38.8
Junior females	38.1	38.7	39.5	38.9	38.8	39.3	*	*	38.7
<i>Total manufacturing</i>									
Adult males	42.5	42.1	42.1	41.3	42.5	42.0	48.6	42.3	42.2
Junior males	40.0	40.5	40.2	39.6	41.1	40.2	*	*	40.2
Adult females	39.0	38.9	38.8	38.8	39.4	38.7	*	37.8	38.9
Junior females	38.4	38.8	39.4	38.9	39.0	39.2	*	*	38.8
<i>Non-manufacturing</i>									
Adult males	40.8	40.7	40.8	40.7	41.5	40.5	43.3	41.0	40.9
Junior males	39.7	40.0	39.5	40.3	40.0	39.8	40.6	39.8	39.8
Adult females	38.2	38.8	38.6	37.8	38.7	38.1	38.0	37.6	38.4
Junior females	38.6	39.0	38.8	39.0	39.0	39.1	38.7	37.7	38.8
<i>Total all industries</i>									
Adult males	41.4	41.3	41.1	40.9	41.7	41.0	43.8	41.1	41.3
Junior males	39.8	40.2	39.7	40.0	40.4	39.9	40.7	39.8	40.0
Adult females	38.4	38.8	38.6	38.1	38.8	38.2	38.1	37.6	38.5
Junior females	38.6	39.0	38.8	38.9	39.0	39.1	38.7	37.7	38.8

(a) Last pay-period in October 1974.

* Information not available because the figures are subject to sampling variability too high for most practical uses.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 26. - AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS AND HOURS (a),
TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT : FULL-TIME EMPLOYEES OTHER
THAN MANAGERIAL, ETC. STAFF, INDUSTRIES, AUSTRALIA, OCTOBER 1974 (b)

Manufacturing											
Metal products, machinery and equipment											
	Food beverages and tobacco	Textiles; clothing and footwear	Paper, printing, etc.	Chemical, petroleum and coal products	Basic metal products	Fabricated metal products; other mach- inery, etc.	Transport equipment	Total	Other	Total manufact- uring	
ADULT MALES											
Overtime earnings (a) (\$)	21.70	11.60	14.60	18.80	27.40	20.50	12.20	19.40	18.80	18.90	
Ordinary time earnings (a) (\$)	120.30	112.70	139.20	138.50	136.70	124.40	128.10	128.20	119.00	126.10	
Total earnings (\$)	142.00	124.40	153.80	157.30	164.10	145.00	140.30	147.60	137.80	145.00	
Overtime hours (a)	4.4	2.9	2.6	3.4	5.4	4.2	2.4	3.9	4.0	3.8	
Ordinary time hours (a)	38.3	38.5	38.8	38.1	38.5	38.2	38.3	38.3	38.4	38.3	
Total hours	42.7	41.4	41.4	41.5	44.0	42.4	40.7	42.2	42.4	42.2	
JUNIOR MALES											
Overtime earnings (a) (\$)	8.10	3.40	4.10	4.10	7.20	6.00	4.30	5.80	4.40	5.50	
Ordinary time earnings (a) (\$)	72.30	62.70	75.30	82.20	83.00	70.40	73.70	73.70	65.80	72.10	
Total earnings (\$)	80.40	66.10	79.40	86.20	90.20	76.30	78.10	79.50	70.20	77.60	
Overtime hours (a)	2.5	1.4	1.3	1.1	2.0	2.0	1.4	1.9	1.6	1.8	
Ordinary time hours (a)	38.1	38.6	39.2	38.3	38.2	38.3	38.3	38.3	38.5	38.4	
Total hours	40.7	40.0	40.5	39.3	40.3	40.3	39.6	40.1	40.1	40.2	
Non-manufacturing											
	Mining	Electricity, gas and water	Cons- truction	Wholesale trade	Retail trade	Transport and storage; commu- nication	Finance, business services	Public adminis- tration, etc.	Other	Total non- manufact- uring	Total all industries
ADULT MALES											
Overtime earnings (a) (\$)	39.70	8.90	19.80	10.50	9.00	20.50	4.30	6.70	14.10	14.00	15.70
Ordinary time earnings (a) (\$)	146.70	142.80	128.80	122.40	117.00	142.00	134.20	148.80	119.50	135.40	132.10
Total earnings (\$)	186.30	151.70	148.50	132.90	126.00	162.50	138.50	155.60	133.60	149.40	147.80
Overtime hours (a)	7.2	1.6	3.7	2.2	2.0	3.7	0.9	1.2	3.1	2.6	3.1
Ordinary time hours (a)	35.2	38.5	38.2	38.6	39.5	38.3	38.4	37.8	38.8	38.2	38.3
Total hours	42.4	40.1	41.9	40.8	41.4	42.1	39.3	39.0	41.9	40.9	41.3
JUNIOR MALES											
Overtime earnings (a) (\$)	13.30	1.90	3.10	3.70	4.00	6.60	1.30	1.60	6.80	3.60	4.20
Ordinary time earnings (a) (\$)	88.60	84.30	76.00	68.80	65.50	82.50	77.00	80.40	67.40	74.30	73.50
Total earnings (\$)	101.90	86.20	79.20	72.50	69.50	89.10	78.30	81.90	74.20	77.90	77.80
Overtime hours (a)	3.7	0.5	1.0	1.2	1.5	2.1	0.4	0.5	2.5	1.2	1.4
Ordinary time hours (a)	36.3	38.3	38.9	38.9	39.4	38.3	38.6	37.2	39.0	38.6	38.6
Total hours	39.9	38.9	39.9	40.2	40.9	40.3	39.0	37.6	41.4	39.8	40.0
ADULT FEMALES											
Overtime earnings (a) (\$)	4.70					2.80			3.30		
Ordinary time earnings (a) (\$)	94.80					112.40			107.00		
Total earnings (\$)	99.40					115.10			110.40		
Overtime hours (a)	1.2					0.7			0.8		
Ordinary time hours (a)	37.8					37.7			37.7		
Total hours	38.9					38.4			38.5		
JUNIOR FEMALES											
Overtime earnings (a) (\$)	1.60					1.30			1.30		
Ordinary time earnings (a) (\$)	64.40					68.50			67.90		
Total earnings (\$)	66.00					69.70			69.20		
Overtime hours (a)	0.6					0.5			0.5		
Ordinary time hours (a)	38.2					38.3			38.3		
Total hours	38.8					38.8			38.8		

(a) Average overtime and ordinary time earnings and hours paid for are averages for all employees represented in the survey. See paragraph 4, page 3. (b) Last pay-period in October 1974.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 27. - AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS (a),
TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT : FULL-TIME EMPLOYEES OTHER
THAN MANAGERIAL, ETC. STAFF, INDUSTRIES, OCTOBER 1974 (b)
(\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
AVERAGE WEEKLY OVERTIME EARNINGS (a)									
Adult males									
Manufacturing -									
Metal products, machinery and equipment	22.00	17.40	18.40	15.20	22.80	17.50	36.40	22.50	19.40
Other	19.40	18.10	18.90	14.40	21.10	13.30	77.90	21.30	18.40
Total manufacturing	20.80	17.80	18.70	14.90	21.90	14.80	55.50	21.60	18.90
Non-manufacturing	14.30	12.60	14.60	9.70	17.80	10.10	30.00	16.20	14.00
Total all industries	16.70	14.70	15.70	11.90	18.80	11.70	32.20	16.70	15.70
Junior males	4.60	4.20	3.70	4.10	4.60	3.30	5.70	3.60	4.20
Adult females	3.70	3.50	2.50	2.40	2.70	1.90	6.30	4.20	3.30
Junior females	1.40	1.30	1.10	1.10	1.40	1.30	2.50	1.80	1.30
AVERAGE WEEKLY ORDINARY TIME EARNINGS (a)									
Adult males									
Manufacturing -									
Metal products, machinery and equipment	128.90	130.60	120.40	125.30	123.30	137.40	128.80	130.70	128.20
Other	127.50	123.10	121.80	123.10	117.10	119.20	118.50	136.70	124.10
Total manufacturing	128.30	126.70	121.20	124.40	119.90	125.60	124.10	135.50	126.10
Non-manufacturing	138.40	137.00	129.00	128.80	132.10	130.60	142.60	155.70	135.40
Total all industries	134.60	132.70	126.90	126.90	129.10	128.90	141.00	153.70	132.10
Junior males	74.80	76.20	72.00	70.40	69.00	69.40	74.00	77.80	73.50
Adult females	108.70	106.20	102.00	105.20	103.50	118.00	110.30	121.40	107.00
Junior females	69.10	70.30	64.30	67.30	64.70	63.80	71.30	74.10	67.90
AVERAGE WEEKLY TOTAL EARNINGS									
Adult males									
Manufacturing -									
Metal products, machinery and equipment	150.90	148.00	138.80	140.50	146.10	154.90	165.20	153.20	147.60
Other	146.90	141.20	140.60	137.50	138.10	132.60	196.40	158.10	142.50
Total manufacturing	149.00	144.50	139.90	139.30	141.70	140.40	179.50	157.10	145.00
Non-manufacturing	152.80	149.60	143.70	138.50	149.90	140.80	172.60	171.80	149.40
Total all industries	151.40	147.40	142.60	138.80	147.90	140.60	173.20	170.40	147.80
Junior males	79.40	80.40	75.70	74.50	73.60	72.80	79.70	81.40	77.80
Adult females	112.40	109.80	104.40	107.60	106.20	119.90	116.60	125.60	110.40
Junior females	70.60	71.60	65.40	68.40	66.00	65.00	73.70	76.00	69.20

(a) Average overtime and ordinary time earnings are averages for all employees represented in the survey. See paragraph 4, page 3. (b) Last pay-period in October 1974.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 28. - AVERAGE WEEKLY OVERTIME AND ORDINARY TIME HOURS (a),
TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT : FULL-TIME EMPLOYEES OTHER
THAN MANAGERIAL, ETC. STAFF, INDUSTRIES, OCTOBER 1974 (b)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
AVERAGE WEEKLY OVERTIME HOURS PAID FOR (a)									
Adult males									
Manufacturing -									
Metal products, machinery and equipment	4.5	3.5	3.6	3.0	4.5	3.1	7.8	4.6	3.9
Other	3.9	3.8	3.6	3.0	4.3	2.6	14.4	3.8	3.7
Total manufacturing	4.2	3.7	3.6	3.0	4.4	2.8	10.8	3.9	3.8
Non-manufacturing	2.7	2.3	2.9	2.0	3.5	2.0	5.8	3.2	2.6
Total all industries	3.2	2.9	3.1	2.4	3.7	2.2	6.3	3.2	3.1
Junior males	1.5	1.3	1.2	1.5	1.6	1.1	2.0	1.2	1.4
Adult females	0.9	0.9	0.6	0.6	0.7	0.5	1.6	0.9	0.8
Junior females	0.5	0.5	0.5	0.4	0.5	0.5	1.0	0.6	0.5
AVERAGE WEEKLY ORDINARY TIME HOURS PAID FOR (a)									
Adult males									
Manufacturing -									
Metal products, machinery and equipment	38.2	38.4	38.1	38.1	37.8	39.7	38.4	38.5	38.3
Other	38.3	38.4	38.7	38.4	38.3	39.0	37.0	38.3	38.4
Total manufacturing	38.3	38.4	38.5	38.3	38.1	39.2	37.8	38.4	38.3
Non-manufacturing	38.1	38.5	37.9	38.7	37.9	38.5	37.5	37.8	38.2
Total all industries	38.2	38.4	38.1	38.5	38.0	38.7	37.5	37.9	38.3
Junior males	38.3	38.8	38.5	38.6	38.8	38.8	38.7	38.7	38.6
Adult females	37.6	38.0	38.0	37.4	38.1	37.7	36.6	36.7	37.7
Junior females	38.1	38.4	38.4	38.5	38.5	38.6	37.7	37.1	38.3
AVERAGE WEEKLY TOTAL HOURS PAID FOR									
Adult males									
Manufacturing -									
Metal products, machinery and equipment	42.7	41.9	41.8	41.2	42.4	42.8	46.2	43.1	42.2
Other	42.2	42.2	42.3	41.4	42.6	41.6	51.4	42.1	42.2
Total manufacturing	42.5	42.1	42.1	41.3	42.5	42.0	48.6	42.3	42.2
Non-manufacturing	40.8	40.7	40.8	40.7	41.5	40.5	43.3	41.0	40.9
Total all industries	41.4	41.3	41.1	40.9	41.7	41.0	43.8	41.1	41.3
Junior males	39.8	40.2	39.7	40.0	40.4	39.9	40.7	39.8	40.0
Adult females	38.4	38.8	38.6	38.1	38.8	38.2	38.1	37.6	38.5
Junior females	38.6	39.0	38.8	38.9	39.0	39.1	38.7	37.7	38.8

(a) Average overtime and ordinary time hours paid for are averages for all employees represented in the survey. See paragraph 4, page 3.

(b) Last pay-period in October 1974.

TABLE 29. - AVERAGE EARNINGS AND HOURS, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT :
PART-TIME EMPLOYEES (a), INDUSTRIES, AUSTRALIA, OCTOBER 1974 (b)

	Adult females					
	Adult males	Junior males	Manu- facturing	Non-manu- facturing	Total all industries	Junior females
Average weekly earnings (\$)	45.70	14.60	49.60	51.00	51.90	13.80
Average weekly hours paid for	12.9	8.3	19.5	16.8	17.0	7.5
Average hourly earnings (\$)	3.56	1.76	2.54	3.04	2.99	1.84

(a) Part-time employees are those who normally work less than 30 hours a week - see definitions, page 5. (b) Last pay-period in October 1974.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 30. - AVERAGE EARNINGS AND HOURS, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT : ALL EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF, INDUSTRIES, AUSTRALIA, OCTOBER 1974 (a)

Manufacturing										
Metal products, machinery and equipment										
	Food, beverages and tobacco	Textiles; clothing and footwear	Paper, printing, etc.	Chemical, petroleum and coal products	Basic metal products	Fabricated metal products; other machinery, etc.	Transport equipment	Total	Other	Total manufacturing
AVERAGE WEEKLY EARNINGS (\$)										
Males	135.10	119.20	143.00	154.30	158.20	137.70	135.80	141.40	131.60	138.60
Adults	138.80	123.40	149.90	156.50	163.70	143.80	140.10	146.80	136.90	143.60
Juniors	76.90	64.00	77.10	86.10	90.20	75.50	77.90	79.00	69.80	76.50
Females	90.90	83.30	87.70	102.20	104.40	99.50	102.50	100.50	90.40	92.30
Adults	93.70	86.10	91.00	104.50	107.90	101.60	103.80	102.60	92.90	95.00
Juniors	63.30	58.60	66.60	72.10	77.20	69.70	76.00	71.70	64.90	65.00
Persons	122.20	94.60	127.20	138.40	153.20	127.80	131.70	133.60	122.00	125.80
AVERAGE WEEKLY HOURS PAID FOR										
Males	41.6	40.9	40.3	41.2	43.6	41.9	40.5	41.8	42.0	41.6
Adults	41.8	41.1	40.4	41.3	43.9	42.1	40.6	42.0	42.1	41.8
Juniors	39.0	38.8	39.3	39.3	40.3	39.9	39.6	39.9	39.9	39.6
Females	36.9	37.4	34.9	37.4	38.1	37.8	37.7	37.8	37.9	37.3
Adults	36.9	37.3	34.3	37.4	37.9	37.7	37.6	37.7	37.8	37.2
Juniors	36.9	38.0	38.7	37.4	39.7	38.8	38.8	39.0	38.3	38.1
Persons	40.2	38.5	38.7	40.1	43.1	40.8	40.2	41.1	41.0	40.4
AVERAGE HOURLY EARNINGS (\$)										
Males	3.25	2.91	3.55	3.74	3.63	3.29	3.35	3.38	3.14	3.33
Adults	3.32	3.00	3.71	3.79	3.73	3.42	3.45	3.50	3.25	3.44
Juniors	1.97	1.65	1.96	2.19	2.24	1.89	1.97	1.98	1.75	1.93
Females	2.46	2.23	2.51	2.73	2.74	2.63	2.72	2.66	2.39	2.48
Adults	2.54	2.31	2.65	2.80	2.84	2.69	2.76	2.72	2.46	2.55
Juniors	1.72	1.54	1.72	1.93	1.94	1.80	1.96	1.84	1.69	1.70
Persons	3.04	2.46	3.28	3.45	3.56	3.13	3.28	3.26	2.98	3.11
Non-manufacturing										
	Mining	Electricity, gas and water	Construction	Wholesale trade	Retail trade	Transport and storage; communication	Finance, business services	Public administration, etc.	Other	Total non-manufacturing industries
AVERAGE WEEKLY EARNINGS (\$)										
Males	183.60	146.80	143.90	125.00	96.60	154.60	119.60	144.80	94.30	135.10
Adults	185.90	150.80	147.80	130.00	115.20	159.40	127.70	147.80	95.60	141.70
Juniors	101.70	86.10	78.80	70.50	49.50	85.10	77.50	79.90	62.70	71.00
Females	103.40	98.20	79.40	88.00	68.10	107.80	84.60	108.20	68.80	90.10
Adults	108.50	109.10	81.30	92.00	81.50	114.00	93.00	112.40	70.30	96.70
Juniors	76.20	76.70	65.60	65.80	43.00	82.10	69.70	75.80	49.30	61.70
Persons	177.60	142.40	140.20	113.50	80.90	146.40	101.00	124.70	80.60	119.80
AVERAGE WEEKLY HOURS PAID FOR										
Males	42.2	39.8	41.6	39.9	35.4	41.1	36.8	36.9	29.5	38.4
Adults	42.3	39.9	41.7	40.0	37.9	41.2	36.4	36.9	29.3	38.8
Juniors	39.9	38.8	39.7	39.1	29.0	38.5	38.6	36.7	34.8	35.2
Females	36.1	35.6	31.2	35.5	30.5	36.8	35.1	34.0	25.4	32.7
Adults	35.7	35.0	30.5	34.9	31.8	36.2	33.4	33.5	25.2	32.4
Juniors	38.1	36.6	36.5	38.5	28.1	39.4	38.2	37.2	28.8	34.1
Persons	41.8	39.4	41.0	38.5	32.7	40.3	35.9	35.3	27.3	36.2
AVERAGE HOURLY EARNINGS (\$)										
Males	4.35	3.69	3.46	3.13	2.73	3.76	3.25	3.93	3.20	3.52
Adults	4.40	3.78	3.54	3.25	3.04	3.86	3.50	4.01	3.27	3.66
Juniors	2.55	2.22	1.98	1.80	1.70	2.21	2.00	2.17	1.80	1.95
Females	2.87	2.76	2.54	2.48	2.23	2.93	2.41	3.19	2.71	2.75
Adults	3.04	3.12	2.67	2.64	2.56	3.15	2.78	3.35	2.80	3.01
Juniors	2.00	2.09	1.80	1.71	1.53	2.09	1.82	2.04	1.71	1.80
Persons	4.25	3.61	3.42	2.95	2.47	3.63	2.81	3.53	2.95	3.24

(a) Last pay-period in October 1974.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 31. - AVERAGE WEEKLY EARNINGS, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT : ALL EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF, INDUSTRIES, OCTOBER 1974 (a)
(\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
METAL PRODUCTS, MACHINERY AND EQUIPMENT									
Males	145.10	142.60	131.10	134.10	137.10	147.20	157.90	145.40	141.40
Adults	150.20	147.10	138.30	139.50	145.70	154.20	165.10	152.10	146.80
Juniors	80.00	83.20	74.10	75.60	74.00	73.60	*	*	79.00
Females	101.70	103.90	91.10	92.80	85.50	89.60	*	*	100.50
Adults	103.40	105.70	93.80	95.30	90.10	94.90	*	*	102.60
Juniors	72.90	75.60	70.20	65.20	62.80	*	*	*	71.70
Persons	135.80	134.50	126.70	127.50	131.80	142.50	153.00	134.30	133.60
MANUFACTURING (OTHER THAN METAL PRODUCTS, MACHINERY AND EQUIPMENT)									
Males	140.80	135.60	131.30	130.10	129.20	126.40	181.60	151.30	135.80
Adults	144.90	139.40	137.70	135.70	135.70	131.50	186.50	154.20	140.40
Juniors	73.50	75.00	75.00	71.90	67.60	73.60	*	*	73.60
Females	91.40	89.80	83.20	80.20	80.70	85.20	*	93.60	88.70
Adults	94.00	91.80	87.30	84.50	84.20	89.90	*	95.70	91.50
Juniors	63.80	65.90	59.60	58.10	60.20	62.70	*	*	63.00
Persons	122.50	117.90	118.50	114.20	117.30	117.70	172.20	138.40	119.50
TOTAL MANUFACTURING									
Males	143.10	139.00	131.20	132.50	132.80	133.60	169.00	150.10	138.60
Adults	147.70	143.10	138.00	138.00	140.10	139.40	175.30	153.80	143.60
Juniors	77.40	79.40	74.60	74.10	70.90	73.60	*	*	76.50
Females	95.00	93.70	84.60	84.90	81.70	85.90	118.50	93.10	92.30
Adults	97.40	95.70	88.50	88.80	85.50	90.60	122.60	94.90	95.00
Juniors	66.10	68.20	61.20	59.80	60.80	63.50	*	*	65.00
Persons	129.00	124.90	121.30	121.50	123.20	125.40	162.60	137.60	125.80
NON-MANUFACTURING									
Males	138.20	134.30	130.90	124.00	136.90	127.60	162.50	156.60	135.10
Adults	144.10	141.00	138.20	131.20	143.50	134.40	166.60	163.20	141.70
Juniors	70.50	68.60	68.30	64.90	67.60	67.20	66.10	67.60	68.60
Females	91.90	92.50	84.50	85.60	83.10	92.50	103.10	106.10	90.10
Adults	99.10	99.60	92.60	93.00	88.90	100.60	106.40	112.50	97.30
Juniors	61.20	63.00	59.90	60.70	59.20	62.90	67.80	63.70	61.30
Persons	119.40	118.10	113.90	107.10	116.10	114.00	140.80	135.40	117.30
TOTAL ALL INDUSTRIES									
Males	139.90	136.20	131.00	127.50	135.90	129.60	163.10	156.00	136.30
Adults	145.40	141.80	138.10	134.00	142.70	136.00	167.30	162.30	142.40
Juniors	72.60	72.00	70.00	68.20	68.50	69.00	67.40	68.70	71.00
Females	92.70	92.90	84.50	85.50	83.00	91.60	103.50	105.60	90.60
Adults	98.60	98.20	91.90	92.00	88.50	99.20	106.80	111.80	96.70
Juniors	61.80	63.70	60.00	60.50	59.30	63.00	67.80	64.10	61.70
Persons	122.40	120.60	115.50	111.90	117.50	117.00	142.20	135.60	119.80

(a) Last pay-period in October 1974.

* Information not available because the figures are subject to sampling variability too high for most practical uses.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 32. - AVERAGE WEEKLY HOURS, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT : ALL EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF, INDUSTRIES, OCTOBER 1974 (a)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
METAL PRODUCTS, MACHINERY AND EQUIPMENT									
Males	42.3	41.6	41.4	40.8	42.1	42.4	45.7	42.5	41.8
Adults	42.5	41.7	41.6	40.9	42.3	42.6	46.2	42.8	42.0
Juniors	39.6	40.0	39.9	39.6	41.0	39.9	*	*	39.9
Females	37.8	38.3	36.3	37.2	37.1	37.1	*	*	37.8
Adults	37.7	38.3	36.0	37.0	36.7	36.6	*	*	37.7
Juniors	38.7	39.2	39.0	39.0	39.6	*	*	*	39.0
Persons	41.3	40.9	40.9	40.2	41.6	41.9	45.0	41.0	41.1
MANUFACTURING (OTHER THAN METAL PRODUCTS, MACHINERY AND EQUIPMENT)									
Males	41.5	41.5	41.3	40.8	41.7	41.1	48.8	41.0	41.4
Adults	41.6	41.7	41.5	40.9	41.8	41.2	49.1	41.1	41.6
Juniors	38.7	39.6	39.5	39.0	40.8	40.2	*	*	39.4
Females	36.9	37.3	37.1	36.7	37.2	37.3	*	33.6	37.1
Adults	36.8	37.2	36.8	36.4	37.1	36.9	*	33.4	37.0
Juniors	37.2	37.9	38.4	38.6	38.2	39.2	*	*	37.9
Persons	39.8	39.9	40.2	39.5	40.6	40.3	47.9	39.3	39.9
TOTAL MANUFACTURING									
Males	41.9	41.6	41.4	40.8	41.9	41.6	47.1	41.3	41.6
Adults	42.1	41.7	41.6	40.9	42.0	41.7	47.6	41.4	41.8
Juniors	39.2	39.9	39.7	39.4	40.9	40.1	*	*	39.6
Females	37.2	37.6	36.9	36.9	37.2	37.3	41.8	33.9	37.3
Adults	37.1	37.5	36.7	36.6	37.0	36.9	42.0	33.7	37.2
Juniors	37.6	38.2	38.5	38.7	38.5	39.1	*	*	38.1
Persons	40.5	40.3	40.4	39.9	41.0	40.8	46.5	39.7	40.4
NON-MANUFACTURING									
Males	38.2	38.0	38.9	38.2	39.3	38.6	41.8	38.7	38.4
Adults	38.5	38.4	39.2	38.6	39.6	38.8	42.1	39.1	38.8
Juniors	35.2	34.3	35.7	35.3	36.4	37.2	34.5	33.5	35.2
Females	32.4	33.0	33.6	32.1	32.4	32.8	34.7	33.4	32.7
Adults	32.1	32.7	33.1	31.6	31.8	31.5	34.6	33.6	32.4
Juniors	33.3	34.0	35.4	33.8	34.8	37.6	35.8	31.9	34.1
Persons	35.8	36.1	37.0	35.5	36.6	36.4	39.2	36.5	36.2
TOTAL ALL INDUSTRIES									
Males	39.5	39.4	39.5	39.3	40.0	39.5	42.2	38.9	39.5
Adults	39.8	39.7	39.9	39.6	40.2	39.7	42.5	39.3	39.8
Juniors	36.5	36.1	36.7	36.8	37.6	38.1	35.2	33.9	36.6
Females	33.6	34.4	34.1	33.1	32.9	33.4	34.8	33.4	33.8
Adults	33.5	34.4	33.7	32.8	32.3	32.3	34.7	33.6	33.6
Juniors	33.8	34.6	35.6	34.5	35.1	37.8	35.9	32.0	34.6
Persons	37.3	37.6	37.7	37.0	37.5	37.5	39.6	36.7	37.5

(a) Last pay-period in October 1974.

* Information not available because the figures are subject to sampling variability too high for most practical uses.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 33. - AVERAGE HOURLY EARNINGS, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT : ALL EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF, INDUSTRIES, OCTOBER 1974 (a)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
METAL PRODUCTS, MACHINERY AND EQUIPMENT									
Males	3.43	3.43	3.16	3.29	3.26	3.47	3.46	3.42	3.38
Adults	3.53	3.53	3.32	3.41	3.45	3.62	3.57	3.56	3.50
Juniors	2.02	2.08	1.86	1.91	1.81	1.84	*	*	1.98
Females	2.69	2.71	2.51	2.50	2.30	2.42	*	*	2.66
Adults	2.74	2.76	2.61	2.58	2.46	2.59	*	*	2.72
Juniors	1.88	1.93	1.80	1.67	1.59	*	*	*	1.84
Persons	3.29	3.29	3.10	3.17	3.17	3.40	3.40	3.28	3.26
MANUFACTURING (OTHER THAN METAL PRODUCTS, MACHINERY AND EQUIPMENT)									
Males	3.40	3.26	3.18	3.19	3.10	3.07	3.72	3.69	3.28
Adults	3.48	3.35	3.32	3.32	3.24	3.19	3.80	3.75	3.38
Juniors	1.90	1.89	1.90	1.84	1.66	1.83	*	*	1.87
Females	2.48	2.41	2.24	2.18	2.17	2.28	*	2.79	2.39
Adults	2.55	2.46	2.37	2.32	2.27	2.43	*	2.87	2.48
Juniors	1.72	1.74	1.55	1.51	1.58	1.60	*	*	1.66
Persons	3.08	2.96	2.95	2.89	2.89	2.92	3.59	3.52	2.99
TOTAL MANUFACTURING									
Males	3.41	3.34	3.17	3.25	3.17	3.22	3.59	3.63	3.33
Adults	3.51	3.43	3.32	3.37	3.34	3.34	3.68	3.71	3.44
Juniors	1.97	1.99	1.88	1.88	1.73	1.83	*	*	1.93
Females	2.56	2.49	2.29	2.30	2.20	2.30	2.84	2.75	2.48
Adults	2.62	2.55	2.41	2.42	2.31	2.46	2.92	2.81	2.55
Juniors	1.76	1.78	1.59	1.54	1.58	1.62	*	*	1.70
Persons	3.18	3.10	3.00	3.05	3.00	3.07	3.50	3.47	3.11
NON-MANUFACTURING									
Males	3.62	3.53	3.37	3.24	3.48	3.31	3.89	4.05	3.52
Adults	3.75	3.67	3.52	3.40	3.62	3.47	3.96	4.17	3.66
Juniors	2.00	2.00	1.91	1.84	1.86	1.80	1.91	2.02	1.95
Females	2.84	2.80	2.51	2.67	2.57	2.82	2.97	3.18	2.75
Adults	3.08	3.04	2.80	2.94	2.80	3.19	3.08	3.35	3.01
Juniors	1.84	1.85	1.69	1.79	1.70	1.67	1.89	2.00	1.80
Persons	3.33	3.27	3.08	3.01	3.17	3.14	3.60	3.71	3.24
TOTAL ALL INDUSTRIES									
Males	3.54	3.45	3.31	3.25	3.40	3.28	3.86	4.01	3.45
Adults	3.66	3.57	3.47	3.39	3.55	3.43	3.93	4.13	3.58
Juniors	1.99	2.00	1.90	1.86	1.82	1.81	1.91	2.03	1.94
Females	2.76	2.70	2.48	2.58	2.53	2.74	2.97	3.16	2.68
Adults	2.94	2.85	2.73	2.81	2.74	3.07	3.07	3.33	2.88
Juniors	1.83	1.84	1.68	1.76	1.69	1.67	1.89	2.00	1.79
Persons	3.28	3.20	3.06	3.02	3.13	3.12	3.59	3.70	3.20

(a) Last pay-period in October 1974.

* Information not available because the figures are subject to sampling variability too high for most practical uses.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 34. - AVERAGE WEEKLY EARNINGS, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT :
TOTAL EMPLOYEES, INDUSTRIES, AUSTRALIA, OCTOBER 1974 (a)
(\$)

	Manufacturing										
	Metal products, machinery and equipment										
	Food, beverages and tobacco	Textiles; clothing and footwear	Paper, printing, etc.	Chemical, petroleum and coal products	Basic metal products	Fabricated metal products; other machinery, etc.	Transport equipment	Total	Other	Total manufacturing	
Males	141.70	131.10	149.70	165.20	163.60	145.40	141.40	147.90	138.70	145.70	
Adults	145.40	135.30	156.40	167.40	169.10	151.40	145.80	153.30	143.90	150.70	
Juniors	76.90	64.00	77.10	86.10	90.20	75.50	77.90	79.00	69.80	76.50	
Full-time employees	144.90	132.20	153.20	166.00	163.90	146.50	141.60	148.60	139.60	147.10	
Adults	148.30	136.20	160.00	168.10	169.50	152.50	146.00	154.00	144.80	152.00	
Juniors	80.40	66.10	79.40	86.20	90.20	76.30	78.10	79.50	70.20	77.60	
Females	91.40	84.30	89.10	103.20	104.70	100.10	102.90	101.00	91.30	93.10	
Adults	94.20	87.10	92.60	105.50	108.10	102.20	104.20	103.10	93.80	95.70	
Juniors	63.30	58.60	66.60	72.10	77.20	69.70	76.00	71.70	64.90	65.00	
Full-time employees	97.70	86.30	98.30	106.40	108.00	104.10	105.30	104.70	94.20	97.00	
Adults	101.00	89.40	104.40	109.10	112.10	106.60	106.80	107.10	96.90	100.20	
Juniors	66.70	58.90	67.00	72.60	77.30	70.00	76.40	72.00	66.40	66.00	
Persons	128.10	100.60	133.40	148.30	158.40	134.60	136.80	139.60	128.50	132.10	
Adults	131.90	104.40	139.90	151.10	163.90	139.50	140.80	144.30	133.20	136.70	
Juniors	71.60	59.90	73.30	79.10	88.50	74.30	77.70	77.80	68.60	72.90	
Full-time employees	133.00	102.70	140.20	150.40	159.20	136.90	137.50	141.20	130.20	134.80	
Adults	136.90	106.70	147.80	153.30	164.90	142.00	141.50	146.10	135.10	139.60	
Juniors	75.10	60.60	74.70	79.40	88.50	75.00	77.90	78.30	69.30	74.00	
Non-manufacturing											
	Mining	Electricity, gas and water	Construction	Wholesale trade	Retail trade	Transport and storage; communication	Finance, business services	Public administration, etc.	Other	Total non-manufacturing	Total all industries
Males	189.60	154.60	149.10	138.90	112.20	161.80	143.70	162.10	103.60	146.90	146.50
Adults	191.80	158.90	153.00	143.90	131.10	166.50	152.70	165.30	105.20	153.40	152.50
Juniors	101.70	86.10	78.80	70.50	49.50	85.10	77.50	79.90	62.70	68.60	71.00
Full-time employees	190.00	155.30	149.80	141.50	128.20	165.00	151.70	169.30	138.80	154.80	152.10
Adults	192.20	159.70	153.70	146.60	140.80	169.50	162.60	172.80	141.90	160.70	157.70
Juniors	101.90	86.20	79.20	72.50	69.50	89.10	78.30	81.90	74.20	77.90	77.80
Females	104.00	98.70	81.00	89.50	70.00	109.50	86.40	111.10	70.00	92.20	92.40
Adults	109.10	109.80	83.00	93.70	83.80	115.80	95.20	115.50	71.60	99.70	98.70
Juniors	76.20	76.70	65.60	65.80	43.00	82.10	69.70	75.80	49.30	61.30	61.70
Full-time employees	109.90	103.50	96.70	96.90	88.30	118.40	92.90	122.90	98.60	107.00	104.30
Adults	116.70	118.20	101.70	103.20	102.20	128.00	108.10	129.60	102.30	117.40	112.30
Juniors	76.30	77.30	68.70	67.00	60.10	82.40	70.00	77.70	65.00	69.70	69.20
Persons	183.70	149.80	145.30	125.20	90.70	153.20	116.70	135.80	86.30	126.80	128.40
Adults	186.90	155.80	149.30	130.90	108.80	159.10	129.90	140.60	88.10	135.30	135.80
Juniors	93.60	82.80	77.30	68.30	45.60	83.90	71.90	76.80	53.70	64.30	66.00
Full-time employees	184.90	151.20	147.60	130.50	110.30	157.90	125.10	147.00	121.30	139.50	138.00
Adults	188.10	157.40	151.80	136.70	125.40	164.10	142.80	153.20	125.20	148.40	145.40
Juniors	93.80	83.10	78.00	70.00	63.80	86.40	72.30	78.70	68.50	73.00	73.30

(a) Last pay-period in October 1974.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 35. - AVERAGE WEEKLY EARNINGS, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT :
TOTAL EMPLOYEES, INDUSTRIES, OCTOBER 1974 (a)
(\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
METAL PRODUCTS, MACHINERY AND EQUIPMENT									
Males	151.50	150.90	134.90	138.60	142.10	152.40	161.90	152.50	147.90
Adults	156.60	155.50	142.10	144.00	150.60	159.20	168.90	158.90	153.30
Juniors	80.00	83.20	74.10	75.60	74.00	73.60	*	*	79.00
Full-time employees	152.10	151.20	135.30	139.50	142.50	152.90	162.20	153.60	148.60
Adults	157.20	156.30	142.50	145.00	151.00	159.80	169.00	160.10	154.00
Juniors	80.30	84.70	74.10	75.70	74.30	73.70	*	*	79.50
Females	102.30	104.50	91.90	92.90	86.20	90.40	*	*	101.00
Adults	103.90	106.30	94.70	95.40	90.70	95.80	*	*	103.10
Juniors	72.90	75.60	70.20	65.20	62.80	*	*	*	71.70
Full-time employees	106.50	106.90	97.00	96.60	89.80	94.20	*	*	104.70
Adults	108.50	109.00	100.70	99.70	95.40	101.00	*	*	107.10
Juniors	73.40	75.60	70.80	65.20	62.80	*	*	*	72.00
Persons	141.60	142.00	130.40	131.70	136.60	147.60	156.90	140.90	139.60
Adults	145.90	146.10	137.10	136.70	145.00	154.90	163.50	145.70	144.30
Juniors	78.80	81.80	73.70	74.00	72.50	72.70	*	*	77.80
Full-time employees	143.40	143.60	131.50	133.40	137.60	148.70	157.50	145.20	141.20
Adults	147.90	147.60	138.40	138.70	146.20	156.20	164.00	150.60	146.10
Juniors	79.20	83.00	73.70	74.00	72.70	72.70	*	*	78.30
MANUFACTURING (OTHER THAN METAL PRODUCTS, MACHINERY AND EQUIPMENT)									
Males	148.60	144.80	136.90	137.00	135.70	132.00	180.30	154.30	143.60
Adults	152.60	148.50	143.30	142.50	141.90	137.10	184.50	157.10	148.10
Juniors	73.50	75.00	75.00	71.90	67.60	73.60	*	*	73.60
Full-time employees	150.80	146.50	139.70	138.70	137.80	132.90	188.40	157.90	145.60
Adults	154.50	150.30	146.10	144.20	144.30	138.10	192.60	160.80	150.10
Juniors	76.70	76.10	76.90	73.00	68.10	73.90	*	*	75.30
Females	92.40	90.70	83.70	80.50	81.40	85.40	*	94.50	89.60
Adults	95.10	92.70	87.80	84.80	85.00	90.00	*	96.50	92.40
Juniors	63.80	65.90	59.60	58.10	60.20	62.70	*	*	63.00
Full-time employees	97.10	94.00	87.50	84.80	85.70	88.60	*	104.10	93.60
Adults	100.30	96.30	92.40	90.70	90.30	94.30	*	106.80	96.90
Juniors	65.30	67.20	61.20	58.50	61.20	62.90	*	*	64.20
Persons	129.30	125.50	123.70	120.40	123.20	122.60	172.20	141.30	126.10
Adults	133.30	128.90	130.10	126.60	129.50	128.30	176.80	144.70	130.60
Juniors	68.90	70.90	69.70	65.50	65.20	69.80	*	*	69.00
Full-time employees	133.20	128.40	127.30	124.10	126.60	124.40	181.40	147.80	129.60
Adults	137.30	132.00	134.00	130.90	133.40	130.50	186.10	151.20	134.30
Juniors	71.20	72.10	71.50	66.20	65.80	70.10	*	*	70.50
TOTAL MANUFACTURING									
Males	150.10	147.70	136.20	138.00	138.50	139.00	170.90	153.90	145.70
Adults	154.70	151.80	142.80	143.40	145.70	144.70	176.70	157.50	150.70
Juniors	77.40	79.40	74.60	74.10	70.90	73.60	*	*	76.50
Full-time employees	151.50	149.10	138.00	139.20	139.90	139.90	174.70	157.00	147.10
Adults	155.90	153.10	144.70	144.70	147.20	145.60	180.50	160.60	152.00
Juniors	78.90	80.70	75.70	74.60	71.30	73.90	*	*	77.60
Females	95.90	94.50	85.20	85.10	82.50	86.10	118.70	93.90	93.10
Adults	98.30	96.50	89.10	89.00	86.30	90.80	122.80	95.70	95.70
Juniors	66.10	68.20	61.20	59.80	60.80	63.50	*	*	65.00
Full-time employees	100.50	97.70	89.30	89.30	86.70	89.40	127.30	103.60	97.00
Adults	103.30	99.90	93.90	94.40	91.40	95.20	*	105.90	100.20
Juniors	67.40	69.20	62.60	60.10	61.50	63.70	*	*	66.00
Persons	135.20	132.40	125.90	126.50	128.60	130.50	164.80	141.30	132.10
Adults	139.30	136.10	132.50	132.10	135.70	136.80	170.30	144.90	136.70
Juniors	73.80	75.60	71.10	69.50	68.40	70.60	*	80.80	72.90
Full-time employees	138.20	134.80	128.80	129.20	131.10	132.10	169.40	147.20	134.80
Adults	142.50	138.60	135.50	135.20	138.60	138.70	175.30	151.10	139.60
Juniors	75.20	76.80	72.30	69.90	68.90	70.90	*	84.20	74.00

(a) Last pay-period in October 1974.

* Information not available because the figures are subject to sampling variability too high for most practical uses.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 35. - AVERAGE WEEKLY EARNINGS, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT :
TOTAL EMPLOYEES, INDUSTRIES, OCTOBER 1974 (a) - continued
(\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
NON-MANUFACTURING									
Males	149.40	148.50	141.10	134.80	145.70	139.20	169.60	177.30	146.90
Adults	155.30	155.20	148.40	141.90	152.20	145.90	173.40	183.70	153.40
Juniors	70.50	68.60	68.30	64.90	67.60	67.20	66.10	67.60	68.60
Full-time employees	158.00	157.50	146.90	142.50	152.20	145.30	176.00	186.50	154.80
Adults	163.40	163.30	153.50	148.70	158.10	152.00	179.00	191.70	160.70
Juniors	79.60	80.30	75.70	74.40	74.60	72.20	80.10	81.00	77.90
Females	94.00	94.90	86.30	87.40	85.70	94.50	104.20	108.50	92.20
Adults	101.40	102.20	94.60	95.00	91.80	102.70	107.40	115.00	99.70
Juniors	61.20	63.00	59.90	60.70	59.20	62.90	67.80	63.70	61.30
Full-time employees	109.60	109.80	97.40	103.30	101.60	110.60	113.20	122.10	107.00
Adults	119.40	119.60	109.00	114.80	111.70	127.00	116.90	128.90	117.40
Juniors	71.10	72.10	65.70	70.00	66.50	65.20	73.90	75.80	69.70
Persons	128.50	129.40	122.30	115.30	123.90	123.20	147.10	151.50	126.80
Adults	136.60	137.80	132.00	124.30	132.00	131.80	151.50	159.20	135.30
Juniors	64.80	65.40	63.40	62.30	62.70	64.70	66.90	65.40	64.30
Full-time employees	142.00	142.60	131.80	128.70	136.60	134.80	156.10	164.70	139.50
Adults	150.40	151.10	142.00	138.40	145.50	145.50	160.00	171.70	148.40
Juniors	74.40	75.60	69.90	71.60	69.90	68.20	76.50	78.00	73.00
TOTAL ALL INDUSTRIES									
Males	149.70	148.20	139.80	136.00	144.00	139.10	169.70	175.50	146.50
Adults	155.10	153.90	147.00	142.50	150.70	145.60	173.70	181.60	152.50
Juniors	72.60	72.00	70.00	68.20	68.50	69.00	67.40	68.70	71.00
Full-time employees	155.60	154.10	144.60	141.10	149.20	143.60	175.90	184.10	152.10
Adults	160.70	159.20	151.20	147.10	155.50	149.90	179.10	189.20	157.70
Juniors	79.40	80.40	75.70	74.50	73.60	72.80	79.70	81.40	77.80
Females	94.50	94.80	86.20	86.90	85.40	93.40	104.50	107.90	92.40
Adults	100.60	100.20	93.80	93.70	91.20	101.00	107.80	114.20	98.70
Juniors	61.80	63.70	60.00	60.50	59.30	63.00	67.80	64.10	61.70
Full-time employees	107.00	105.40	96.10	99.90	99.80	107.20	113.60	121.40	104.30
Adults	114.30	111.80	106.30	109.30	109.00	121.40	117.30	128.00	112.30
Juniors	70.60	71.60	65.40	68.40	66.00	65.00	73.70	76.00	69.20
Persons	130.60	130.50	123.10	119.00	124.80	125.00	148.20	150.80	128.40
Adults	137.50	137.10	132.10	127.00	132.70	133.10	152.70	158.30	135.80
Juniors	66.60	67.70	64.70	64.00	63.70	65.90	67.60	66.10	66.00
Full-time employees	140.70	139.60	131.10	128.90	135.50	134.00	157.00	163.50	138.00
Adults	147.60	146.00	140.40	137.20	144.10	143.50	161.10	170.30	145.40
Juniors	74.60	75.90	70.30	71.20	69.70	68.70	76.50	78.30	73.30

(a) Last pay-period in October 1974.

* Information not available because the figures are subject to sampling variability too high for most practical uses.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

TECHNICAL NOTE

RELIABILITY OF THE ESTIMATES

As the private sector and local government sector of the survey were surveyed by means of samples (see paragraph 9, page 4), the estimates in this bulletin are subject to sampling variability, that is, variations which might occur by chance because only samples of employers were surveyed. The extent of the detail published has been determined after considering estimated measures of sampling variability. However, because of the small proportion of government employees who were employed by local government authorities, and the fact that coverage was complete for all other government employees, the effect of this sampling variability on *total government* estimates can be disregarded for most practical purposes.

2. For private employees the estimates obtained from this survey may differ from figures that would have been obtained from a complete census of all private employers. One measure of the likely difference is given by the standard error of the estimates. There are about two chances in three that a sample estimate will differ by less than one standard error from the results which would be obtained from a comparable complete collection, and about nineteen chances in twenty that the difference will be less than two standard errors. The table on page 43 sets out approximate percentage standard errors for average weekly *earnings* for full-time male and female managerial, etc. staff and non-managerial employees in private employment in each State and Australia.

3. An example of the use of this table is as follows — the estimate of average weekly earnings for adult male full-time non-managerial employees in private employment in Australia is shown in the table on page 8 as \$145.50. The table on page 43 shows the approximate standard error of this estimate to be 0.3 per cent (or

approximately 40 cents rounded to the nearest ten cents). There are two chances in three that a complete collection would give a figure within the range of \$145.10 to \$145.90 and nineteen chances in twenty that the figure would be within the range \$144.70 to \$146.30.

4. The percentage standard errors for average weekly ordinary time hours and average weekly total hours are generally much lower than the corresponding figures shown in the table for average weekly ordinary time earnings and average weekly total earnings. In the case of average weekly overtime hours, the standard error percentages approximate those shown for average weekly overtime earnings. It is considered that the percentage errors for total (private and government) employees would generally be lower than those for private employees shown in the table.

5. In general, the standard errors for the published estimates of average weekly earnings, average weekly hours and average hourly earnings are less than 2.5 per cent. The standard errors for the published figures of average weekly overtime earnings and hours for full-time non-managerial employees and for average weekly earnings and hours for part-time employees are generally less than 10 per cent.

6. The imprecision due to sampling variability, which is measured by the standard error, should not be confused with inaccuracies that may occur because of imperfections in reporting by respondents. Inaccuracies of this kind are referred to as the non-sampling error, and they may occur in any enumeration, whether it be a full count or only a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of staff and efficient operating procedures.

NOTE: For definitions and particulars of scope of the survey, etc. see pages 3 to 6.

APPROXIMATE PERCENTAGE STANDARD ERRORS
AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYMENT (a)
FULL-TIME EMPLOYEES, ALL INDUSTRIES (b)
(Per cent)

	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust. (c)</i>
AVERAGE WEEKLY EARNINGS, FULL-TIME MANAGERIAL, ETC. STAFF							
Males	1.0	0.9	1.5	1.4	1.6	1.0	0.5
Females	1.9	1.6	4.7	3.0	6.5	4.0	1.2
AVERAGE WEEKLY EARNINGS, FULL-TIME NON-MANAGERIAL EMPLOYEES							
Adult males —							
Overtime earnings	2.4	2.6	3.8	3.1	3.3	4.0	1.3
Ordinary time earnings	0.5	0.5	0.6	0.5	0.7	0.5	0.3
Total earnings	0.7	0.5	0.7	0.5	0.7	0.6	0.3
Junior males —							
Overtime earnings	5.9	8.5	6.8	5.3	6.4	7.2	3.3
Ordinary time earnings	0.8	1.1	1.2	1.1	1.2	1.1	0.5
Total earnings	0.9	1.2	1.2	1.1	1.3	1.2	0.5
Adult females —							
Overtime earnings	3.0	4.7	7.4	7.1	8.0	10.2	2.2
Ordinary time earnings	0.4	0.4	0.6	0.6	0.5	0.6	0.2
Total earnings	0.4	0.4	0.6	0.6	0.5	0.6	0.2
Junior females —							
Overtime earnings	8.9	7.4	9.0	11.5	10.4	12.7	4.1
Ordinary time earnings	5.2	0.7	0.7	1.0	1.0	1.1	1.8
Total earnings	5.3	0.7	0.8	1.0	1.1	1.1	1.8

(a) Private employees only. See paragraph 2, page 42. (b) Excludes rural industry, and private domestic service.

(c) Includes the Northern Territory and the Australian Capital Territory.

D. V. YOUNGMAN
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Australian Bureau of Statistics
Canberra, A.C.T. 2600

NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning Mr G. Angus on 52 7911 extension 6572 or, in each State capital, by telephoning the office of the Australian Bureau of Statistics.

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